## MID MICHIGAN COMMUNITY COLLEGE

REQUESTER INFORMATION:
NAME:
ADDRESS:
PHONE NO.
DATE REQUEST RECEIVED:
DETAILED COSTS ITEMIZATION:
DATE DETAILED COSTS ITEMIZATION MAILED:

## The following costs are being charged in compliance with Section 4 of the Michigan Freedom of Information Act, MCL 15.234, according to the College's FOIA Policies and Guidelines.

## 1. Labor Cost for Copying / Duplication

This is the cost of labor directly associated with duplication of publication, including making paper copies, making digital copies, or transferring digital public records to be given to the requestor on non-paper physical media or through the Internet or other electronic means as stipulated by the requestor.

This shall not be more than the hourly wage of the College's lowest-paid employee capable of necessary duplication or publication in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged in 15 minute time increments. All partial time increments must be rounded down. If the number of minutes is less than one increment, there is no charge.

## Hourly Wage with Fringe Benefit Cost: \$

Multiply the hourly wage by the percentage multiplier:\% (up to $50 \%$ of the hourly wage) and add to the hourly wage for a total per hour rate.

Charge per increment: \$Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)

To figure the number of increments, take the number of minutes: divide _-minute increments, and round down. Enter below:

## Number of

 incrementsx
$=$
\$
1.

Labor Cost
\$

## 2. Labor Cost to Locate:

This is the cost of labor directly associated with the necessary searching for, locating, and examining public records in conjunction with receiving and fulfilling a granted written request. This fee is being charged because failure to do so will result in unreasonably high costs to the College that are excessive and beyond the normal or usual amount for those services compared to the College's usual FOIA requests, because of the nature of the request in this particular instance, specifically:

The College will not charge more than the hourly wage of its lowest-paid employee capable of searching for, locating, and examining the public records in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged in 15-minute time increments (must be 15-minutes or more); all partial time increments must be rounded down. If the number of minutes is less than 15, there is no charge.

## Hourly Wage with Fringe Benefit Cost: \$

Multiply the hourly wage by the percentage multiplier: \% (up to
$50 \%$ of the hourly wage) and add to the
hourly wage for a total per hour rate.
Charge per increment: \$
Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)

## 3a. Employee Labor Cost for Separating Exempt from Non-Exempt (Redacting):

## (Fill this out if using a College employee. If contracted, use No. 3b instead).

The College will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.

This fee is being charged because failure to do so will result in unreasonably high costs to the College that are excessive and beyond the normal or usual amount for those services compared to the College's usual FOIA requests, because of the nature of the request in this particular instance, specifically:

This is the cost of labor of a College employee, including necessary review, directly associated with separating and deleting exempt from nonexempt information. This shall not be more than the hourly wage of the College's lowest-paid employee capable of separating and deleting exempt from nonexempt information in this particular instance, regardless of whether that person is available or who actually performs the labor.

These costs will be estimated and charged in 15 minute time increments; all partial time increments must be rounded down. If the number of minutes is less than 15 , there is no charge.

Hourly Wage with Fringe Benefit Cost: \$
Multiply the hourly wage by the percentage multiplier: \% (up to $50 \%$ of the hourly wage) and add to the hourly wage for a total per hour rate.

Charge per increment: \$
Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)

To figure the number of increments, take the number of minutes: by -_-minute increments, and round down. Enter below:

Number of increments
x
$=$
2.

Labor Cost
\$

To figure the number of increments, take the number of minutes:
__, divide by
$\qquad$ increments, and
round down.
Enter below:

| Number of <br> increments | 3a. <br> Labor Cost |
| :--- | :--- |
| $=$ | $\$$ |

## 3b. Contracted Labor Cost for Separating Exempt from Non-Exempt (Redacting):

## (Fill this out if using a contractor, such as the attorney. If using in-house employee, use No. 3a instead.)

The College will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.

This fee is being charged because failure to do so will result in unreasonably high costs to the College that are excessive and beyond the normal or usual amount for those services compared to the College's usual FOIA requests, because of the nature of the request in this particular instance, specifically:

As this College does not employ a person capable of separating exempt from non-exempt information in this particular instance, as determined by the FOIA Coordinator, this is the cost of labor of a contractor (i.e.: outside attorney), including necessary review, directly associated with separating and deleting exempt information from nonexempt information. This shall not exceed an amount equal to 6 times the state minimum hourly wage rate (currently \$8.50).

Name of contracted person or firm:
These costs will be estimated and charged in 15-minute time increments (must be 15-minutes or more); all partial time increments must be rounded down. If the number of minutes is less than 15 , there is no charge.

Hourly Cost Charged: \$ $\qquad$ Charge per increment: \$

To figure the number of increments, take the number of minutes:
$\overline{b y}$

increments, and round down to:
increments.
Enter below:
Number of increments

3b.
Labor Cost
\$

## 4. Copying / Duplication Cost:

Copying costs may be charged if a copy of a public record is requested, or for the necessary copying of a record for inspection (for example, to allow for blacking out exempt information, to protect old or delicate original records, or because the original record is a digital file or database not available for public inspection).

No more than the total cost per sheet of paper, up to maximum 10 cents per sheet for:

- Letter ( $8 \frac{1}{2} \times 11$-inch, single and double-sided): $\qquad$ cents per sheet
- Legal ( $81 / 2 \times 14$-inch, single and double-sided): $\qquad$ cents per sheet

No more than the actual cost of a sheet of paper for other paper sizes:

- Other paper sizes (single and double-sided): $\qquad$ cents / dollars per sheet

Actual and most reasonably economical cost of non-paper physical digital media:

- Circle applicable: Disc / Tape / Drive / Other Digital Medium Cost per Item: $\qquad$
The cost of paper copies must be calculated as a total cost per sheet of paper. The fee cannot exceed 10 cents per sheet of paper for copies of public records made on $8-1 / 2$ - by 11 -inch paper or $8-1 / 2$ - by 14 -inch paper. A college must utilize the most economical means available for making copies of public records.


## 5. Mailing Cost:

The College will charge the actual cost of mailing, if any, for sending records in a reasonably economical and justifiable manner. Delivery confirmation is not required.

- The College may charge for the least expensive form of postal delivery confirmation.
- The College cannot charge more for expedited shipping or insurance unless specifically requested by the requestor.*

* Requestor has requested expedited shipping or insurance



## 6a. Copying/Duplicating Cost for Records Already on College's Website:

If the public body has included the website address for a record in its written response to the requestor, and the requestor thereafter stipulates that the public record be provided to him or her in a paper format or non-paper physical digital media, the College will provide the public records in the specified format and may charge copying costs to provide those copies.

No more than the total cost per sheet of paper, up to maximum 10 cents per sheet for:

- Letter ( $8 \frac{1}{2} \times 11$-inch, single and double-sided): $\qquad$ cents per sheet
- Legal (8 $1 / 2 \times 14$-inch, single and double-sided): $\qquad$ cents per sheet

No more than the actual cost of a sheet of paper for other paper sizes:

- Other paper sizes (single and double-sided): $\qquad$ cents / dollars per sheet

Actual and most reasonably economical cost of non-paper physical digital media:

- Circle applicable: Disc / Tape / Drive / Other Digital Medium Cost per Item: $\qquad$
Requestor has stipulated that some / all of the requested records that are already available on the College's website be provided in a paper or non-paper physical digital medium.


## 6b. Labor Cost for Copying/Duplicating Records Already on College's Website:

This shall not be more than the hourly wage of the College's lowest-paid employee capable of necessary duplication or publication in this particular instance, regardless of whether that person is available or who actually performs the labor. These costs will be estimated and charged in 15-minute time increments (i.e.: 15minutes or more); all partial time increments must be rounded down. If the number of minutes is less than 15 , there is no charge.

## Hourly Wage with Fringe Benefit Cost: \$

Multiply the hourly wage by the percentage multiplier: $\qquad$ \%
and add to the hourly wage for a total per hour rate.
Charge per increment: \$
The College may use a fringe benefit multiplier greater
than the $50 \%$ limitation, not to exceed the actual costs of providing the information in the specified format.Overtime rate charged as stipulated by Requestor

6c. Mailing Cost for Records Already on College's Website:
Actual Cost of Envelope or Packaging: \$
Actual Cost of Postage: \$ $\qquad$ per stamp / per pound / per package

Actual Cost (least expensive) Postal Delivery Confirmation: \$ $\qquad$ *Expedited Shipping or Insurance as Requested: \$ $\qquad$

* Requestor has requested expedited shipping or insurance



## Discount: Nonprofit Organization

A public record search must be made and a copy of a public record must be furnished without charge for the first $\$ 20.00$ of the fee for each request by a nonprofit organization formally designated by the state to carry out activities under subtitle C of the federal Developmental Disabilities Assistance and Bill of Rights Act of 2000 and the federal Protection and Advocacy for Individuals with Mental Illness Act, if the request meets ALL of the following requirements:
(i) Is made directly on behalf of the organization or its clients.
(ii) Is made for a reason wholly consistent with the mission and provisions of those laws
under section 931 of the Michigan Mental Health Code, 1974 PA 258, MCL 330.1931.
(iii) Is accompanied by documentation of its designation by the state, if requested by the College.

Eligible for Nonprofit Discount

Deposit: Good Faith
The College may require a good-faith deposit before providing the public records to the requestor if the entire fee estimate or charge authorized under this section exceeds $\$ 50.00$, based on a good-faith calculation of the total fee. The deposit cannot exceed $1 / 2$ of the total estimated fee. Percent of Deposit: $\qquad$ \%

## Deposit: Increased Deposit Due to Previous FOIA Fees Not Paid In Full

After a College has granted and fulfilled a written request from an individual under this act, if the College has not been paid in full the total amount of fees for the copies of public records that the College made available to the individual as a result of that written request, the College may require an increased estimated fee deposit of up to $100 \%$ of the estimated fee before it begins a full public record search for any subsequent written request from that individual if ALL of the following apply:
(a) The final fee for the prior written request was not more than $105 \%$ of the estimated fee.
(b) The public records made available contained the information being sought in the prior written request and are still in the College's possession.
(c) The public records were made available to the individual, subject to payment, within the best effort estimated time frame given for the previous request.
(d) Ninety (90) days have passed since the College notified the individual in writing that the public records were available for pickup or mailing.
(e) The individual is unable to show proof of prior payment to the College.
(f) The College calculates a detailed itemization, as required under MCL 15.234, that is the basis for the current written request's increased estimated fee deposit.

A College can no longer require an increased estimated fee deposit from an individual if ANY of the following apply:
(a) The individual is able to show proof of prior payment in full to the College, OR
(b) The College is subsequently paid in full for the applicable prior written request, OR
(c) Three hundred sixty-five (365) days have passed since the individual made the written request for which full payment was not remitted to the College.

Percent
Deposit
Required:
— $\%$

Deposit
Required:
$\$$

Total Labor
Costs

| Late Response Labor Costs Reduction <br> If the College does not respond to a written request in a timely manner as required under MCL 15.234(2), the College must do the following: <br> (a) Reduce the charges for labor costs otherwise permitted by $5 \%$ for each day the College exceeds the time permitted for a response to the request, with a maximum $50 \%$ reduction, if EITHER of the following applies: <br> (i) The late response was willful and intentional, $\mathbf{O R}$ <br> (ii) The written request included language that conveyed a request for information within the first 250 words of the body of a letter, facsimile, electronic mail, or electronic mail attachment, or specifically included the words, characters, or abbreviations for "freedom of information," "information," "FOIA," "copy", or a recognizable misspelling of such, or appropriate legal code reference for this act, on the front of an envelope, or in the subject line of an electronic mail, letter, or facsimile cover page. | Number of Days Over Required Response Time: <br> Multiply by 5\% = Total Percent Reduction: | \$ <br> Reduction <br> \$ $\qquad$ <br> = Reduced <br> Total Labor <br> Costs <br> \$ $\qquad$ |
| :---: | :---: | :---: |
| The Public Summary of the College's FOIA Procedures and Guidelines is available free of charge from: Website: www.midmich.edu Email: lfrick@midmich.edu Phone:989-386-6605 <br> Address:FOIA Coordinator, Mid Michigan Community College, 1375 S. Clare Avenue, Harrison, MI 48625 <br> Request Will Be Processed, <br> But Balance Must Be Paid Before Copies May Be Picked Up, Delivered or Mailed | Date Paid: | Total Balance Due: $\$$ |
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