Position: _____
Candidate Screening Rubric

Candidate Name:_____

Reviewer:_____

Candidate Scoring Rubric: Education/Certification/Licensure and Experience

Criterion (add the items from the job description)	Score (0 = doesn't exist or 1 = does exist)

Candidate Scoring Rubric: Knowledge, Skills, and Abilities

Criterion (add the items from the job description)	Rating (1-5)	Comments

Rating Scale:
1= Not addressed in application materials
2= Little or weak evidence in application materials
3= Satisfactory evidence in application materials
4= Above average evidence in application materials
5= Outstanding evidence in application materials