

LETTER OF AGREEMENT

Between

MID MICHIGAN COLLEGE (MID)

And

The MID MICHIGAN EMPLOYEE SUPPORT PERSONNEL ASSOCIATION (ESPA), MEA/NEA

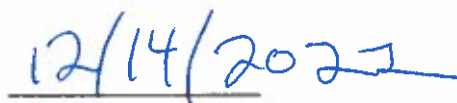
The parties (MID and MMESPA) enter into the agreement as follows:

1. MID proposes name changes to the following ESPA positions due to the restructuring of the Community Outreach & Advancement department to Community Relations.
 - a. Old Name – Community Outreach & Advancement Specialist / New Name – Community Relations Specialist

In witness whereof, the parties sign this Agreement:



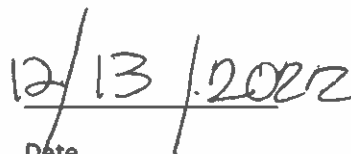
Tim Hood, President



Date



Annie van de Water, ESPA President



Date