

**APPENDIX B cont.**

**FORMAL LEVEL 4:**

\*If the Association is not satisfied with the disposition of the grievance at Level 3, or if no disposition has been made within ten (10) business days after the special conference in Level 3, the grievance may be submitted into Arbitration. The Association may submit the grievance to arbitration before an impartial arbitrator and shall notify the Human Resources Office of its intent to seek arbitration within fifteen (15) business days of the conclusion of the special conference at Level 3.

Date Submitted to Arbitration: \_\_\_\_\_

Association Signature: \_\_\_\_\_ Date: \_\_\_\_\_