

Mid
Michigan
College



Years Ended
June 30, 2025
and 2024

Financial
Statements
and
Supplementary
Information

Rehmann

MID MICHIGAN COLLEGE

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INDEPENDENT AUDITORS' REPORT

INDEPENDENT AUDITORS' REPORT

October 30, 2025

To the Board of Trustees
Mid Michigan College
Harrison, Michigan

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities and the discretely presented component unit of **Mid Michigan College** (the "College"), as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the College, as of June 30, 2025 and 2024, and the respective changes in financial position, and, where applicable, cash flows thereof, for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Independent Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Implementation of GASB Statement No. 101

As described in Notes 1, 7, and 17, in fiscal 2025, the College implemented the provisions of GASB Statement No. 101, *Compensated Absences*, effective July 1, 2023. Accordingly, beginning net position of the College was restated. Our opinion is not modified with respect to this matter.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Independent Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and the schedules for the pension and other postemployment benefits plans, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the financial statements. The other information comprises the combining statement of net position and the combining statement of revenues, expenses, transfers and changes in net position, but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued, under separate cover, our report dated October 30, 2025, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

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MANAGEMENT'S DISCUSSION AND ANALYSIS

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

The discussion and analysis of Mid Michigan College's (the "College" or "Mid") financial statements provides an overview of the College's financial activities for the years ended June 30, 2025, 2024 and 2023. Management has prepared the financial statements and the related footnote disclosures along with the discussion and analysis. Responsibility for the completeness and fairness of the information rests with the College's management.

Using the Financial Report

This financial report includes the report of independent auditors, management's discussion and analysis, the basic financial statements, and notes to the financial statements. The basic financial statements consist of the statements of net position, the statements of revenue, expenses, and changes in net position, the statements of cash flows, and notes to the financial statements. Following the basic financial statements are required supplementary schedules for pension and other postemployment benefits required by GASB 68 and 75 and other information containing the combining statement of net position and the combining statement of revenue, expenses, transfers, and changes in net position as of and for the year ended June 30, 2025.

The College's financial statements include all assets and liabilities using the accrual basis of accounting. All revenue and expenses are recorded as incurred regardless of when cash is received or paid. Revenue and expenses are separated into categories of operating and nonoperating.

Under the provision of GASB Statement No. 61, *The Financial Reporting Entity: Omnibus*, the Mid Michigan College Foundation (the "Foundation") has been determined to be a component unit. Accordingly, the Foundation is discretely presented in the College's financial statements. Refer to Notes 3, 12, 13, 14 and 15 to the financial statements for information regarding the Foundation.

Financial Highlights

The College's financial position remained strong at June 30, 2025, with assets of \$83.7 million, deferred outflows of resources of \$7.2 million, liabilities of \$31.7 million, deferred inflows of resources of \$15.1 million, and overall positive net position of \$44.2 million.

The College reported a net pension liability of \$21.9 million at June 30, 2025 and \$29.8 million at June 30, 2024. The College reported a net other postemployment benefits ("OPEB") asset of \$3.9 million and \$0.5 million at June 30, 2025 and June 30, 2024, respectively.

Total capital expenditures during 2025 were \$4.1 million. Additional information about capital additions is included in the capital asset section of this discussion as well as in the footnotes to the financial statements.

The Statement of Net Position and the Statement of Revenue, Expenses, and Changes in Net Position

The statement of net position and the statement of revenue, expenses, and changes in net position report information on the College as a whole. These statements report the College's financial position as of June 30, 2025 and changes in net position for the year then ended.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Statement of Net Position

Total net position at June 30, 2025, 2024 and 2023 is \$44.2 million, \$35.3 million, and \$29.7 million, respectively. The College's statement of net position at June 30 is summarized as follows:

	2025	2024	2023
Current and other assets	\$ 38,840,527	\$ 34,000,043	\$ 31,630,531
Capital assets, net	44,904,802	43,202,067	44,047,628
Total assets	<u>83,745,329</u>	<u>77,202,110</u>	<u>75,678,159</u>
Deferred outflows of resources	<u>7,163,566</u>	<u>9,982,685</u>	<u>13,086,491</u>
Long-term liabilities	28,353,868	35,593,515	43,845,055
Other liabilities	3,298,918	3,379,632	3,236,088
Total liabilities	<u>31,652,786</u>	<u>38,973,147</u>	<u>47,081,143</u>
Deferred inflows of resources	<u>15,103,777</u>	<u>12,943,859</u>	<u>11,972,936</u>
Net position			
Net investment in capital assets	39,761,055	37,647,016	38,141,755
Restricted	6,750,918	1,530,672	7,286
Unrestricted (deficit)	(2,359,641)	(3,909,899)	(8,438,470)
Total net position	<u>\$ 44,152,332</u>	<u>\$ 35,267,789</u>	<u>\$ 29,710,571</u>

The primary changes in the assets, deferred outflows of resources, liabilities and deferred inflows of resources of the College between 2025 and 2024 are as follows:

- Current and other assets increased from prior year by \$4.8 million due in part to an increase in the post employment benefit asset, restricted for future retirement benefits, and also in part to the purchase of short-term investments.
- Capital assets increased from prior year by \$1.7 million primarily due to construction of an Advanced Manufacturing and Skilled Trades Center and upgrade to the existing welding lab in the Morey Tech Center.
- Deferred outflows decreased \$2.8 million, long-term liabilities decreased \$7.2 million, and deferred inflows increased \$2.2 million due to the change in net pension liability and OPEB asset as a result of the College being required to report its proportionate share of the MPSERS net pension liability and net OPEB asset on the statement of net position.
- Other liabilities decreased \$0.1 million due primarily to decreases in accounts payable and accrued liabilities offset by an increase in unearned revenue.
- Overall net position increased \$9.8 million from current fiscal year operations and decreased \$0.9 million as a result of the beginning net position adjustment resulting from the implementation of GASB 101, for a net increase of \$8.9 million.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

The primary changes in the assets, deferred outflows of resources, liabilities and deferred inflows of resources of the College between 2024 and 2023 are as follows:

- Current and other assets increased from prior year by \$2.4 million due in part to the receipt of the one-time ITEMS appropriation and the purchase of long-term investments.
- Capital assets decreased from prior year by \$0.8 million primarily due to fixed asset depreciation/amortization of \$2.4 million offset by additions of \$1.5 million.
- Deferred outflows decreased \$3.1 million, long-term liabilities decreased \$8.7 million, and deferred inflows increased \$1.0 million due to the change in net pension liability and OPEB asset/liability as a result of the College being required to report its proportionate share of the MPSERS net pension liability and net OPEB asset/liability on the statement of net position.
- Other liabilities increased \$0.1 million due in part to increases in accounts payable and retainage payable for the Mt. Pleasant maintenance building project.
- Overall net position increased \$5.6 million.

Statement of Revenue, Expenses, and Changes in Net Position

The following is a comparative analysis of components of the revenue, expenses, and changes in net position for the years ended June 30, 2025, 2024 and 2023:

	2025	2024	2023
Total operating revenue	\$ 14,569,640	\$ 15,229,202	\$ 13,928,976
Total operating expenses	24,878,149	28,502,519	28,438,646
Net operating loss	(10,308,509)	(13,273,317)	(14,509,670)
Net nonoperating revenue	20,095,149	17,821,335	17,099,357
Other revenues	-	1,009,200	-
Change in net position	9,786,640	5,557,218	2,589,687
Net position – beginning of year, as previously reported	35,267,789	29,710,571	27,120,884
GASB 101 restatement	(902,097)	-	-
Net position, beginning of year, as restated	34,365,692	29,710,571	27,120,884
Net position – end of year	\$ 44,152,332	\$ 35,267,789	\$ 29,710,571

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Operating Revenue

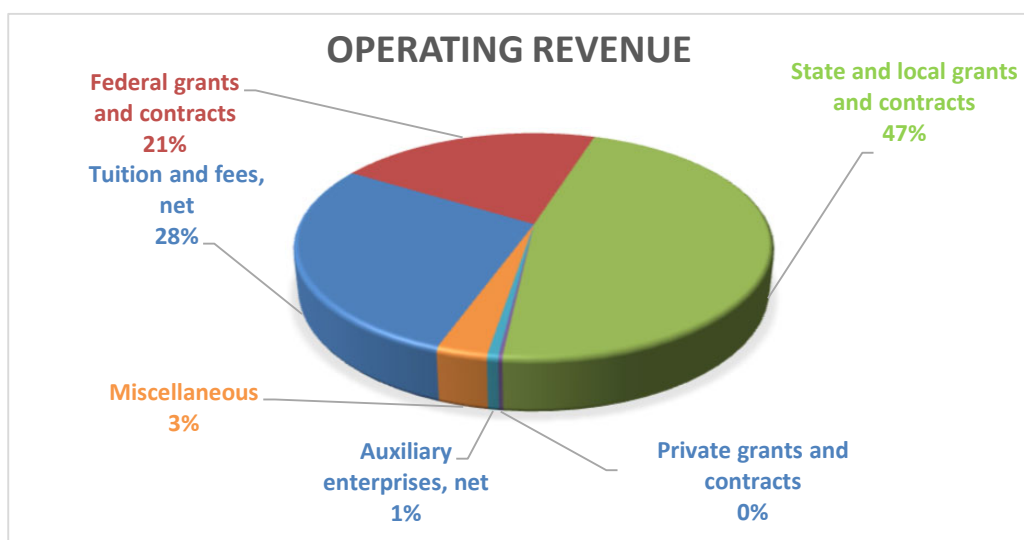
Operating revenue includes charges for all exchange transactions such as tuition and fees, the sale of books and supplies, and certain federal, state, and private grants that were considered a contract for services. Operating revenue consisted of the following:

	2025	2024	2023
Tuition and fees, net	\$ 4,100,255	\$ 9,020,979	\$ 8,663,558
Federal grants and contracts	3,092,683	2,696,653	1,798,617
State and local grants and contracts	6,822,699	3,164,187	3,104,373
Private grants and contracts	33,345	37,825	8,950
Auxiliary enterprises, net	92,922	88,244	76,429
Other	427,736	221,314	277,049
Total operating revenue	\$ 14,569,640	\$ 15,229,202	\$ 13,928,976

Operating revenue for 2024-2025 declined overall compared to the prior year. While there were increases in federal and state grant funding, driven by programs such as Reconnect, Reconnect Expansion, Futures for Frontliners, the Michigan Achievement Scholarship, and the Tuition Incentive Program, these gains were offset by a decrease in net tuition and fee revenue. The decline in net tuition and fees is attributable in part to changes in the calculation of scholarship allowances, implemented in alignment with National Association of College and University Business Officers ("NACUBO") guidelines.

2023-2024 operating revenue increased overall when compared to the prior year. We saw increases in tuition revenue, due mainly to an increase in tuition rates, and increases in state grants for programs such as Reconnect, Futures for Frontliners, Michigan Achievement, and Tuition Incentive Program.

The following is a graphic illustration of operating revenues for fiscal year 2025:



MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Operating Expenses

Operating expenses represent the costs necessary to provide services and conduct the programs of the College. Operating expenses consisted of the following:

	2025	2024	2023
Instruction	\$ 8,547,472	\$ 8,756,360	\$ 9,271,148
Public service	1,654,189	1,478,584	1,276,661
Instructional support	2,049,514	1,801,459	1,797,901
Student services	3,635,619	7,277,787	6,109,288
Institutional administration	2,642,944	2,805,146	3,545,267
Operation and maintenance of physical plant	2,058,818	2,237,316	2,368,183
Information technology	1,918,332	1,791,024	1,724,721
Depreciation and amortization	2,371,261	2,354,843	2,345,477
Total operating expenses	\$ 24,878,149	\$ 28,502,519	\$ 28,438,646

2024-2025 operating expense changes were the result of the following factors:

- Instructional expenses decreased \$0.2 million primarily due to salary and fringe benefit costs increases netted with a decrease in UAAL allocations as a result of GASB 68 and 75.
- Student services expenses decreased \$3.6 million due in part to changes in the calculation of scholarship allowances, implemented in alignment with NACUBO guidelines which, in turn, reduced net tuition and fees revenue.
- Institutional administrative expenses decreased \$0.2 million, primarily due to staffing transitions and other changes in institutional spending.

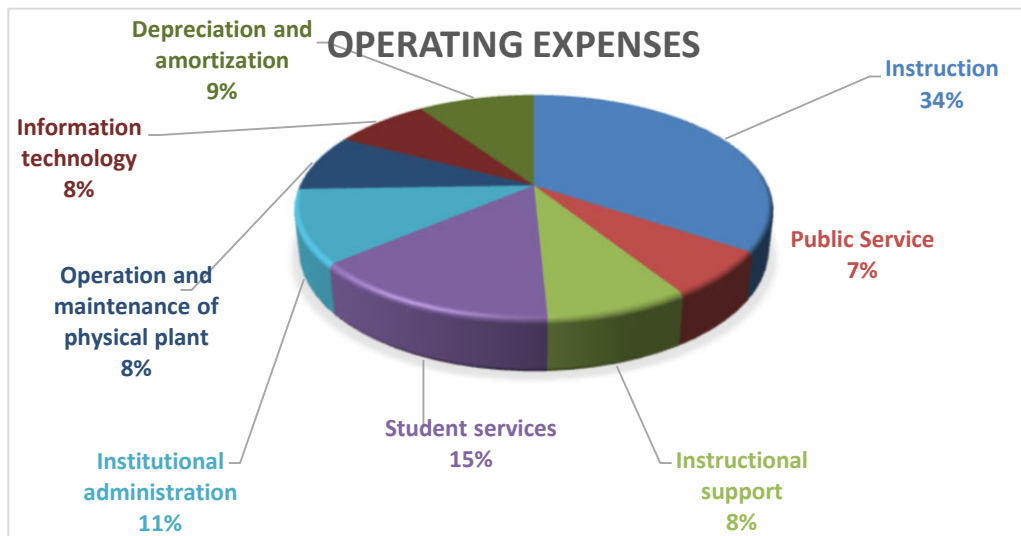
2023-2024 operating expense changes were the result of the following factors:

- Instructional expenses decreased \$0.5 million primarily due to salary and fringe benefit costs increases netted with a decrease in UAAL allocations as a result of GASB 68 and 75.
- Student services expenses increased \$1.2 million due primarily to an increase in federal PELL grant awards to students, as well as an increase in state grant awards for programs such as Reconnect, Futures for Frontliners, Tuition Incentive, and Michigan Achievement.
- Institutional administrative expenses decreased \$0.7 million due primarily to the reduction of expenses covered by HEERF grant funds from prior year.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

The following is a graphic illustration of operating expenses for the year ended June 30, 2025:



Nonoperating Revenue

Nonoperating revenue represents all revenue sources that are primarily nonexchange in nature. They consist primarily of state appropriations, Federal Pell grant revenue, property tax revenue, investment income (including realized and unrealized gains and losses), and Federal CARES Act funding.

Nonoperating and other revenue was composed of the following:

	2025	2024	2023
State appropriations	\$ 7,132,562	\$ 6,360,029	\$ 5,864,784
Federal Pell grant	6,708,091	5,380,692	4,685,554
Federal Higher Education Emergency Relief Fund grants	-	-	2,068,939
Property taxes	4,677,872	4,400,736	4,150,845
Gifts	190,062	220,354	231,855
Investment income, net	1,362,900	1,067,339	93,676
Other revenue, net	125,844	407,734	152,793
Interest on capital asset-related debt	(106,450)	(113,050)	(119,650)
Gifts from (to) Mid Michigan College Foundation	4,268	97,501	(29,439)
Total	\$ 20,095,149	\$ 17,821,335	\$ 17,099,357

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

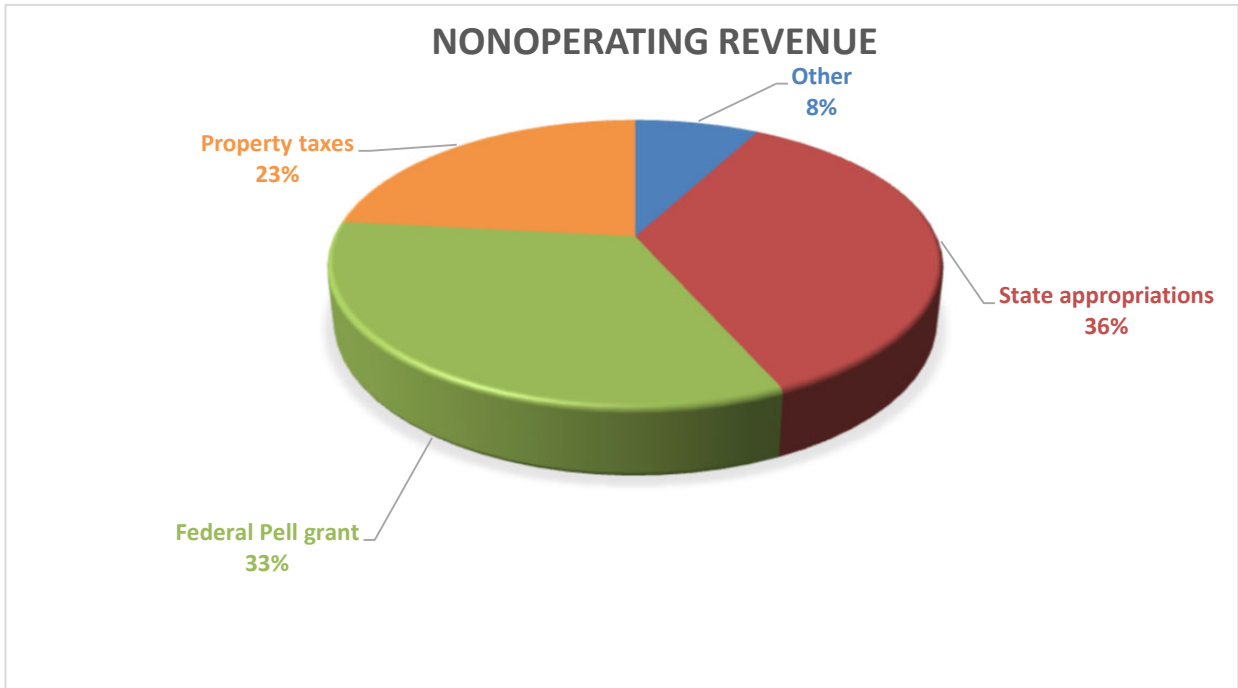
2024-2025 nonoperating significant revenue changes were the result of the following factors:

- State appropriations revenue increased \$0.8 million due to a budgeted increase.
- Federal Pell increased \$1.3 million due to a significant increase in the number of enrolled students eligible for grant funding.
- Other revenue decreased \$0.3 million due primarily to a reclassification of prescription rebates from other revenue to miscellaneous revenue.

2023-2024 nonoperating significant revenue changes were the result of the following factors:

- State appropriations revenue increased \$0.5 million due to a 5% budgeted increase.
- Federal Pell increased \$0.7 million due to a significant increase in the number of enrolled students eligible for grant funding.
- Federal Higher Education Emergency Relief Fund grant expenses decreased due to the federal funding that was awarded in response to the COVID-19 pandemic ending during 2023.
- Other revenue increased \$0.3 million due primarily to an increase in prescription rebates.

The following is a graphic illustration of nonoperating and other revenue for the year ended June 30, 2025:



MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Statement of Cash Flows

The primary purpose of this statement is to provide relevant information about the cash receipts and cash payments of an entity during a period. The statement of cash flows also helps assess an entity's ability to generate net cash flows from operations, its ability to meet its obligations as they come due, and its needs for external financing.

For 2024-2025, net cash used in operating activities totaled \$14.1 million. This was financed by \$19.6 million of net cash flows from noncapital financing activities such as property taxes, Federal Pell grants and state appropriations. Net cash used in capital and related financing activities totaled \$4.6 million during 2025, including \$4.2 million in capital additions and long-term debt principal and interest payments of \$0.4 million for the year. Net cash provided by investing activities totaled \$0.4 million. The net result of all cash flows is an increase in cash of \$1.3 million.

For 2023-2024, net cash used in operating activities totaled \$15.8 million. This was financed by \$16.8 million of net cash flows from noncapital financing activities such as property taxes, Federal Pell grants, Federal HEERF grants and state appropriations. Net cash used in capital and related financing activities totaled \$0.7 million during 2024, including \$1.3 million in capital additions and long-term debt principal and interest payments of \$0.4 million for the year. Net cash used in investing activities totaled \$1.2 million. The net result of all cash flows is a decrease in cash of \$1.0 million.

Capital Asset and Debt Administration

Capital Assets

The College had \$44.9 million, \$43.2 million, and \$44.0 million invested in capital assets, net of accumulated depreciation/amortization of \$50.0 million, \$47.6 million, and \$45.3 million at June 30, 2025, 2024 and 2023, respectively. Depreciation/amortization charges totaled \$2.4 million, \$2.4 million, and \$2.3 million, respectively, for the years then ended.

Debt

As of June 30, 2025, 2024 and 2023, the College had \$5.0 million, \$5.3 million, and \$5.7 million in debt, respectively, primarily consisting of bonds outstanding.

General Obligation Limited Tax Bonds, Series 2020, were issued in February 2020 for the purpose of paying part of the costs of constructing renovations to the main instructional building on the College's Harrison Campus and financing the Bonds.

Standard & Poors Global Ratings assigned a municipal bond rating of "AA" to the most recent Bonds and Moody's Investors Service assigned its underlying rating of "Aa3" to the same issue of Bonds.

A municipal bond insurance policy was issued by Build America Mutual Assurance Company (BAM) to insure the Bonds.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Economic Factors That Will Affect the Future

The economic position of Mid Michigan College (the "College" or "Mid") is driven by three revenue streams: its State of Michigan appropriation, in-district property taxes, and student tuition and fees.

The table below compares these sources within a 10-year period; 2013-14 and 2023-24 (this is the most recent year for which a full set of ACS data is available). In addition to the total number, the table shows revenue and spending per Fiscal Year Equated Student (FYES), a standardization factor equivalent to the number of credit hours divided by 30 (the number required in a semester to complete an Associate's degree within two years).

Increased Reliance on Tuition and Fees

Shown below, the College's three major revenue streams have changed over the last ten years. State appropriations increased 41% while property tax revenue increased 92%, due primarily to the annexation of the Mt. Pleasant school district. The increases in revenue combined with the decreased number of students over the ten-year period resulted in a 98% and 169% increase in state appropriations and property tax revenue per FYEs, respectively.

	2013-14	2023-24	% Change
FYES	2,657	1,899	-29%
State Appropriations (less UAAL)	4,517,900	6,376,906	41%
State Aid/FYES	1,700	3,358	98%
Property Tax Revenue	2,290,572	4,400,736	92%
Property Tax/FYES	862	2,317	169%
Tuition & Fee Revenue	17,493,792	15,185,664	-13%
Tuition & Fee/FYES	6,584	7,997	21%
Total Operating Revenue/FYES	9,197	15,225	66%
Total Expenditures/FYES	7,976	14,101	77%
In-District Tuition	99	148	50%
Out-District Tuition	182	247	36%
Average In-District Tuition	94	133	40%
Average Out-District Tuition	156	216	39%

The College has balanced its budget over the last ten years by a greater reliance on student tuition and fees. This was achievable, in part, when enrollment spiked between 2009 and 2013; clearly, more students generated more tuition and fees. However, the balanced budget has also been achieved by significant increases in tuition and fees (50% for in-district; 36% for out-of-district students.) The in-district increases were above the average of 40% for Michigan community colleges during the same period but the out-of-district increases were below the state average of 39%.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

During this ten-year period, despite the increase in tuition rates, tuition and fee revenue fell 13% as a result of enrollment declines combined with the loss of out-of-district tuition revenue following the annexation of the Mt. Pleasant School district. Tuition and fee revenue per FYES increased 21% during this same time. The College's total expenditures per FYES increased 77% while operating revenue per FYES increased only 66%, also a result of the annexation of the Mt. Pleasant School district in 2021 which reduced the out-of-district tuition (operating) revenue and increased property tax (non-operating) revenue. The increase in expenditures is due largely to additional instructional technology demands and increases in salary and fringe benefit costs.

Enrollment Challenges and Strategies

The considerable reliance on tuition and fee revenue creates analogous pressure to increase enrollment. The 29% decline in FYES between 2014 and 2024 shown above certainly had an impact on the budget. Over the same period, Fall 2014 to Fall 2024, Mid's student headcount declined by 26%. While there are many headwinds that could slow enrollment, it seems to have leveled off. Fall 2023 to Fall 2024 had an 8% growth in headcount and Fall 2024 to Fall 2025 was flat.

Demographically, the College is facing a shrinking population of high school students. High school students have comprised most of the College's prospective student base. In anticipation of further declines, the College has expanded its dual enrollment offerings in high schools in the surrounding regions. This includes approximately 17 off-site locations across the area. Mid is one of only three public community colleges in Michigan to be accredited by the National Alliance for Concurrent Enrollment Programs.

In addition to the expansion of dual enrollment, the College engaged in a robust strategic planning process that included significant feedback from the communities we serve. Among other target areas, this plan includes renewed efforts to attract and retain adult learners, including veterans, those with some college credits but no degree, and those who can apply short-term industry-based certificates toward an associate degree program.

The Retention and Completion Agenda

The College has made a concerted effort to improve the completion rates for its certificates and degree programs. Not only is this beneficial to the College's enrollment profile, but it is better yet for the economic vitality of the individuals involved and the communities in which they live. In this regard, the College's efforts have been evidence-based and built on national, state, and local data. Several examples are worthy of note and carry financial ramifications. The College has successfully pursued a number of grants, including Title III, TRiO, the Adult Student Success grant, and a MiLEAP Direct to Student grant which have added mentors, reduced caseloads, and provided additional supports for students. There has also been a significant investment in technology to support recruiting and retention functions. The Title III grant has ended, but we have institutionalized some of the priorities and practices that made that grant successful.

The College has created a comprehensive Strategic Enrollment Management plan. This plan was developed by a subset of the Enrollment Management Committee and included a wide variety of campus stakeholders including representatives from Advising and Mentoring, Counseling, Admissions, Financial Aid, Registration, Faculty, Library Learning Services, Career Services, TRiO, Online and Distance Education, Dual Enrollment, and Academic Affairs Administration. The plan identifies teams of individuals who will coordinate interventions determined by the team to have the greatest ability to impact retention and completion. Implementation began in fall of 2024.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

The Guided Pathways and Transfer initiative, conducted in collaboration with other community colleges and universities, made significant progress in this regard. Mid students can now access coherent academic plans for every department of the College. Degree completion at Mid is likely to translate into more credit hours and more tuition revenue, although reverse transfer options with partner universities can also be used to achieve this goal.

Degree and certificate completion has been boosted by the College's affiliation with the National Coalition of Certification Centers (NC3). The NC3 Affiliation has sparked an enrollment increase in the skilled trades programs and successful collaboration with the area ISDs. More than 1,920 industry-based credentials have been earned by Mid students.

Aside from the cost of attendance, students face challenges from the rising costs of textbooks. Beginning in the Fall Semester of 2016, a number of Mid faculty members began to create Open Educational Resources (OER) to supplement their courses. Students can access these materials free of charge. Since that time, Mid students have saved literally millions of dollars in textbook costs. While research shows that it supports retention and completion and is a boon for students, it has had a concomitant impact on the College's auxiliary operations, especially its Bookstore. Since October 1, 2021, the College stores have been operated by Barnes & Noble College.

"Free College"

Beginning in Fall 2024, the State of Michigan expanded the Michigan Achievement Scholarship by implementing the Community College Guarantee (CCG). The CCG provides free tuition and fees for in-district students and up to the in-district rate for out-district students. Additionally, the CCG provides an additional \$1,000 for students who are eligible for the Pell Grant. Eligible students must have graduated from a Michigan high school in June 2023 or after. Several additional programs including MI-Reconnect and the temporary Reconnect Expansion offer additional forms of free college in Michigan for other groups of students, including adult returning students. Mid will continue to contemplate the impact that such programs could have on its recruitment and enrollment efforts as these programs also impact the College's scholarship strategy. The College is working to strengthen its relationship with Central Michigan University (CMU) and other transfer partners as a way to create an attractive passage for students who will be able to use their tuition benefits at any community college in the state. The collaboration between Mid and CMU to develop the BSN completion program (the alignment of the transfer pathways between the two institutions) is a result of those efforts.

MI-Reconnect

Michigan Reconnect (Reconnect) is a last-dollar scholarship program that pays students to attend their in-district community college tuition-free or offers a large tuition discount if they attend an out-of-district community college. The program provides free in-district tuition for Michigan residents who are at least 25 years old, have lived in Michigan for a year or more, and have a high school diploma or equivalent but have not yet completed a college degree. The program was only available to students ages 21-24 on a temporary basis. The age cut off went back to 25 and up beginning Fall 2025. The scholarship may be used to complete an associate degree or a skill certificate program. This is projected to have a positive impact on Mid's enrollment for the next few years.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Expansion Efforts

In the initial authorization for the College in 1965, the Michigan Department of Public Instruction urged the College trustees to, "...take immediate appropriate steps to bring about the annexation of the Intermediate School District of Isabella County." Although the Isabella districts were not annexed, the College has maintained a strong presence in Mt. Pleasant since 1968. It began with scattered classes in schools, the hospital, and local storefronts. In 1992, the College purchased the Energy One building at 5805 East Pickard Avenue. This 57,000 square foot building became the College's base of operations until 2014 when the College consolidated its operations at its new location on the corner of Broadway and Summerton Roads in Mt. Pleasant. The out-of-district tuition from Mt. Pleasant students served as a supporting revenue stream for the College's work in the Clare and Gladwin Counties. Today, the number of Mid students from Isabella county is higher than the combined student count of Clare and Gladwin counties.

Over the years, the College has contemplated how to best balance the needs and priorities of its in-district and out-of-district offerings. In 2017, the Board of Trustees authorized expansion efforts to the surrounding contiguous counties and to counties in the Thumb region (Huron, Sanilac, and Tuscola). The College has created advisory boards and built relationships in these areas in order to best identify the local needs and engender public support. In January 2021, the Board of Trustees authorized the College to place a proposal on the May 2021 special election ballot to annex the nine schools in the Gratiot-Isabella Intermediate School District along with the Chippewa Hills school district, into the College's service district. The proposal passed in the Mt. Pleasant School district, adding that school district to the College's service district. The feasibility of public support, either through long-term contractual agreements or through additional annexation efforts, will continue to be explored.

Facilities and Financing

Mid owns more than 600 acres of property and has more than 459,000 square feet in facilities.

The College invested over \$13 million in its Harrison Campus during 2019 and 2020 to preserve the vitality of the campus and create a welcoming environment to the college community and local citizens. The renovation of the main instructional building makes it among the most energy efficient community college buildings in the state. The facilities cost savings helps to offset the annual debt service of the \$6,575,000 municipal bond which, along with funds from the College's building and site reserves, financed the project.

Additionally, with the creative use of CARES funding, the College invested heavily in equipment and technology upgrades, with particular emphasis on increasing online course offerings, as well as additional upgrades in Computer Information Systems, manufacturing/robotics, and healthcare equipment. Furthermore, Mid entered into a Partnership with Lyseon Additive Manufacturing to relocate multiple industrial-sized 3D printers. All of these upgrades enable our students to train on state of the art equipment that is highly sought after by local employers.

In conjunction with the State of Michigan 2023-24 budget, Mid was awarded a One Time Special Grant of \$2.5 million dollars to facilitate the creation of an Advanced Manufacturing and Skilled Trades Center and upgrade the existing Welding Lab in the Morey Tech Center on the Mt. Pleasant campus. This project was completed and labs opened for the start of the Fall 2025 semester, allowing the College to expand training opportunities to local community members and businesses.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

In March 2023, Mid Michigan College enlisted Hobbs + Black Architects in conjunction with Peter Basso Associates to develop a modified Campus Master Plan. The resulting report, particularly with the thorough analysis of the College's infrastructure and life expectancy report for all mechanical systems, will prove very valuable.

Identified in the Campus Master Plan as a high priority project, the College plans to break ground on an Multi-purpose Events Center on the Mt. Pleasant Campus. This 35,000 square foot facility will contain a gymnasium, locker rooms, classrooms, offices and a fitness center. The total budget for the project is \$15.6 million and is slated for completion by December 2026.

Personnel

The College has collective bargaining agreements with two of its employee groups. The Employee Support Personnel Association ratified a three (3) year agreement that expires June 30, 2027. The Faculty Senate's five (5) year contract expires August 19, 2029.

The College is currently staffed at a significantly higher level than it was in 2007-08 when enrollment was at a similar level. However, an expanded physical footprint, the growth of instructional technology, and an increased emphasis on federal and state compliance issues have created a new set of human resource requirements.

In January 2016, in an attempt to better control the rising costs of employee healthcare, the College moved to a self-funded plan. The College is partnering with Advantage Benefits Group (ABG) and Blue Cross/Blue Shield to administer the plan, which is currently reinsured with a \$50,000 per member stop-loss plan. The purpose of stop-loss insurance is to limit the risk of exposure to the College. The annual claims and costs activity has fluctuated and despite some difficult years, the College's health care reserve is currently approximately \$1 million. Although this is a reasonable reserve, the recent trend in claims and the College's corresponding prospective risk score is somewhat troublesome. The College must vigilantly monitor costs, explore cost-saving opportunities, and support employee wellness options to keep health care affordable to both the institution and its employees.

Most College employees participate in the Michigan Public School Employees' Retirement System (MPERS), with employer contributions mandated by the State. Contribution rates have risen significantly in recent years to fund retiree healthcare benefits and the unfunded pension liability. Employer contribution rates currently range from 28.52% - 32.11%, depending on the plan in which employees are enrolled. When applied to the College's total payroll, this represents a sizeable commitment. The 17.6% EDUStaff benefit load represents a significant cost savings for the College and has enabled compensation increases for the individuals working through EDUStaff. It is likely that the Earned Sick Time Act (ESTA) which became effective on February 21, 2025 will significantly increase the EDUStaff fee and costs associated with contracted employees. The effect this will have on Mid's budget and operations is uncertain at this time.

MID MICHIGAN COLLEGE

Management's Discussion and Analysis

Budget Projections

The demographic shifts in Michigan along with the declining high school enrollment trends indicate enrollment challenges for the future. However, the State of Michigan has introduced new programs to offset the cost of college tuition for the next few years. All things taken into consideration, the College's 2025-26 budget was developed assuming a 3% increase in enrollment for all residencies. The College Board of Trustees approved an across-the-board tuition rate increase of approximately 3% per contact hour effective with the 2025 fall semester. State Appropriations for 2025-26 are uncertain at this time as the State has not approved the annual budget. The final Fall 2025 enrollment levels increased 3.2% from 2024 levels. The College's 2025-26 budget will be evaluated and revised, if necessary, when the final Winter 2026 enrollment data is available. Any budget revisions will be presented for Board approval in February of 2026.

The annexation of the Mt. Pleasant School District is the first step in stabilizing the College's revenue during times of enrollment decline. The College continues to explore new programmatic opportunities and expansion efforts in order to generate greater enrollment and community support to meet future financial concerns.



FINANCIAL STATEMENTS

MID MICHIGAN COLLEGE

Statements of Net Position

	June 30, 2025		June 30, 2024	
	Primary Government	Component Unit	Primary Government	Component Unit
Assets				
Current assets				
Cash and cash equivalents	\$ 18,658,777	\$ 75,157	\$ 17,377,115	\$ 77,826
Short-term investments	2,445,826	5,727,496	1,659,160	5,266,844
Accounts receivable, net	3,711,448	48,835	3,894,022	-
Inventories	3,468	-	5,474	-
Prepays	687,226	-	919,883	-
Due from (to) other	212,379	(212,379)	550,715	(550,715)
Total current assets	25,719,124	5,639,109	24,406,369	4,793,955
Noncurrent assets				
Long-term investments	8,218,481	1,977,836	8,027,159	1,763,159
Restricted cash	1,040,831	-	1,045,043	-
Net other postemployment benefits asset	3,862,091	-	521,472	-
Capital assets, not being depreciated	5,663,780	-	2,587,064	-
Capital assets, being depreciated/amortized	39,241,022	-	40,615,003	-
Total noncurrent assets	58,026,205	1,977,836	52,795,741	1,763,159
Total assets	83,745,329	7,616,945	77,202,110	6,557,114
Deferred outflows of resources				
Deferred pension amounts	5,639,088	-	8,184,469	-
Deferred other postemployment benefits amounts	1,524,478	-	1,798,216	-
Total deferred outflows of resources	7,163,566	-	9,982,685	-
Liabilities				
Current liabilities				
Accounts payable	561,932	-	636,447	-
Accrued payroll and related liabilities	1,128,214	-	1,304,906	-
Interest payable	41,090	-	37,337	-
Unearned revenue	1,567,682	-	1,400,942	-
Compensated absences - current portion	510,417	-	152,079	-
Long-term obligations - current portion	334,853	-	334,853	-
Total current liabilities	4,144,188	-	3,866,564	-
Noncurrent liabilities				
Compensated absences - net of current portion	960,234	-	269,322	-
Long-term obligations - net of current portion	4,662,944	-	4,997,797	-
Net pension liability	21,885,420	-	29,839,464	-
Total noncurrent liabilities	27,508,598	-	35,106,583	-
Total liabilities	31,652,786	-	38,973,147	-
Deferred inflows of resources				
Deferred pension amounts	9,564,583	-	7,933,086	-
Deferred other postemployment benefits amounts	5,539,194	-	5,010,773	-
Total deferred inflows of resources	15,103,777	-	12,943,859	-
Net position				
Net investment in capital assets	39,761,055	-	37,647,016	-
Restricted for				
Nonexpendable scholarships and grants	-	1,977,836	-	1,763,159
Expendable				
OPEB	3,862,091	-	521,472	-
Scholarships, grants, and capital projects	2,888,827	402,793	1,009,200	300,548
Unrestricted (deficit)	(2,359,641)	5,236,316	(3,909,899)	4,493,407
Total net position	\$ 44,152,332	\$ 7,616,945	\$ 35,267,789	\$ 6,557,114

The accompanying notes are an integral part of these financial statements.

MID MICHIGAN COLLEGE

Statements of Revenues, Expenses and Changes in Net Position

	Year Ended			
	June 30, 2025		June 30, 2024	
	Primary Government	Component Unit	Primary Government	Component Unit
Operating revenues				
Tuition and fees, net of scholarship allowance of \$13,004,502 and \$6,197,205 for 2025 and 2024, respectively	\$ 4,100,255	\$ -	\$ 9,020,979	\$ -
Federal grants and contracts	3,092,683	-	2,696,653	-
State and local grants and contracts	6,822,699	-	3,164,187	-
Private grants and contracts	33,345	-	37,825	-
Auxiliary enterprises	92,922	-	88,244	-
Other	427,736	-	221,314	-
Total operating revenues	14,569,640	-	15,229,202	-
Operating expenses				
Instruction	8,547,472	-	8,756,360	-
Public service	1,654,189	-	1,478,584	-
Instructional support	2,049,514	-	1,801,459	-
Student services	3,635,619	30,702	7,277,787	49,778
Institutional administration	2,642,944	301,963	2,805,146	287,519
Operation and maintenance of physical plant	2,058,818	-	2,237,316	-
Information technology	1,918,332	-	1,791,024	-
Depreciation and amortization	2,371,261	-	2,354,843	-
Total operating expenses	24,878,149	332,665	28,502,519	337,297
Operating loss	(10,308,509)	(332,665)	(13,273,317)	(337,297)
Nonoperating revenues (expenses)				
State appropriations	7,132,562	-	6,360,029	-
Federal Pell grant	6,708,091	-	5,380,692	-
Property taxes	4,677,872	-	4,400,736	-
Gifts	190,062	406,965	220,354	421,323
Investment income, net	1,362,900	803,259	1,067,339	794,092
Other revenue, net	125,844	-	407,734	-
Interest on capital asset-related debt	(106,450)	-	(113,050)	-
Gifts from (to) Mid Michigan College Foundation	4,268	(4,268)	97,501	(97,501)
Net nonoperating revenues	20,095,149	1,205,956	17,821,335	1,117,914
Other revenues				
Capital State appropriations	-	-	1,009,200	-
Contributions to permanent endowments	-	186,540	-	87,444
Total other revenues	-	186,540	1,009,200	87,444
Change in net position	9,786,640	1,059,831	5,557,218	868,061
Net position, beginning of year, as previously reported	35,267,789	6,557,114	29,710,571	5,689,053
GASB 101 restatement	(902,097)	-	-	-
Net position, beginning of year, as restated	34,365,692	6,557,114	29,710,571	5,689,053
Net position, end of year	\$ 44,152,332	\$ 7,616,945	\$ 35,267,789	\$ 6,557,114

The accompanying notes are an integral part of these financial statements.

MID MICHIGAN COLLEGE

Statements of Cash Flows

	Year Ended June 30	
	2025	2024
Cash flows from operating activities		
Tuition and fees	\$ 4,329,544	\$ 9,208,890
Grants and contracts	9,606,796	5,611,402
Auxiliary activities	92,922	88,244
Other receipts	467,852	281,314
Payments to suppliers	(10,703,327)	(16,194,251)
Payments to employees	(17,912,127)	(14,835,237)
Net change in cash from operating activities	(14,118,340)	(15,839,638)
Cash flows from noncapital financing activities		
Direct lending receipts	3,948,508	5,623,068
Direct lending disbursements	(3,948,508)	(5,623,068)
Property tax levy	4,771,168	4,399,915
Federal Pell grants	6,708,091	5,380,692
State appropriations	7,461,106	6,069,446
Gifts for other than capital purposes	658,510	949,453
Net change in cash from noncapital financing activities	19,598,875	16,799,506
Cash flows from capital and related financing activities		
Purchase of capital assets	(4,150,447)	(1,286,881)
Principal paid on capital debt	(330,000)	(330,000)
Interest paid on capital asset-related debt	(107,550)	(114,150)
Capital state appropriations receipts	-	1,009,200
Net change in cash from capital and related financing activities	(4,587,997)	(721,831)
Cash flows from investing activities		
Proceeds from sale and maturities of investments	1,237,034	239,665
Purchase of short-term and long-term investments	(1,882,511)	(2,311,000)
Interest received on investments	1,030,389	881,737
Net change in cash from investing activities	384,912	(1,189,598)
Net change in cash and cash equivalents	1,277,450	(951,561)
Cash and cash equivalents, beginning of year	18,422,158	19,373,719
Cash and cash equivalents, end of year	\$ 19,699,608	\$ 18,422,158
Reconciliation to statements of net position		
Cash and cash equivalents	\$ 18,658,777	\$ 17,377,115
Restricted cash	1,040,831	1,045,043
Cash and cash equivalents, end of year	\$ 19,699,608	\$ 18,422,158

continued...

MID MICHIGAN COLLEGE

Statements of Cash Flows (Concluded)

	Year Ended June 30	
	2025	2024
Reconciliation of operating loss to net change in cash from operating activities		
Operating loss	\$ (10,308,509)	\$ (13,273,317)
Adjustments to reconcile operating loss to net cash used in operating activities		
Depreciation and amortization	2,371,261	2,354,843
Change in assets and liabilities		
Accounts receivable, net	(239,266)	(362,265)
Inventories	2,006	2,146
Prepays	232,657	(115,005)
Accounts payable	1,936	(137,427)
Accrued payroll and related liabilities	(176,692)	34,426
Unearned revenue	166,740	322,913
Compensated absences	147,153	118,879
Change in pension deferred outflows	1,631,497	2,331,539
Change in OPEB deferred outflows	528,421	772,267
Change in net pension liability	(7,954,044)	(6,278,457)
Change in net OPEB asset/liability	(3,340,619)	(2,581,103)
Change in pension deferred inflows	2,545,381	1,280,916
Change in OPEB deferred inflows	273,738	(309,993)
Net change in cash from operating activities	<u>\$ (14,118,340)</u>	<u>\$ (15,839,638)</u>
Non-cash capital and related financing activity		
Payables related to the acquisition of capital assets	\$ (76,451)	\$ (15,969)

concluded

The accompanying notes are an integral part of these financial statements.

MID MICHIGAN COLLEGE

Notes to Financial Statements

1. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

Mid Michigan College (the "College") is a Michigan community college whose financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as applicable to public colleges and universities outlined in Governmental Accounting Standards Board ("GASB") Statement No. 35 and the *Manual for Uniform Financial Reporting – Michigan Public Community Colleges, 2001*. The College reports as a business-type activity, as defined by GASB Statement No. 35. Business-type activities are those that are financed in whole or in part by fees charged to external parties for goods or services.

The College's financial statements have been prepared in accordance with GASB 61, *The Financial Reporting Entity Omnibus*, which requires examination of significant operational or financial relationships with the College. Based on the application of the criteria, the College has one component unit. A component unit is a separate legal entity that is included in the College's reporting entity because of the significance of its operational financial relationships with the College.

The Mid Michigan College Foundation (the "Foundation") is discretely presented as a separate component unit of the College's reporting entity (although it is legally separate and governed by its own board of trustees) because its sole purpose is to accept, collect, hold, and invest donations made for the promotion of educational and cultural activities at and on behalf of the College. The Foundation is a private nonprofit organization that reports under Financial Accounting Standards Board ("FASB") standards. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. Certain modifications have been made to the Foundation's financial information in the College's financial reporting entity for the presentation differences.

Significant Accounting Policies

Significant accounting policies followed by the College and Foundation are described below to enhance the usefulness of the financial statements to the reader.

Accrual Basis

The financial statements have been prepared on the accrual basis of accounting. Under the accrual basis, revenue is recognized when earned and expenditures are recognized when the related liabilities are incurred and certain measurement and matching criteria are met.

The Foundation reports under the provisions of Accounting Standards Codification (ASC) Topic 958, *Not-for-Profit Entities*. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition and presentation features. With the exception of necessary presentation adjustments, no modifications have been made to the Foundation's financial information in the College's financial report for these differences.

Cash and Cash Equivalents

Cash and cash equivalents consist of bank demand deposits and all highly liquid investments with an initial maturity of three months or less. The College has not experienced any credit losses and does not believe it is exposed to any significant credit loss on these funds.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Restricted Cash

Restricted cash consists of deposits received from financial institutions for student private loans in which the student directly applies for the loans. The amount is considered restricted until it is applied to the student's account. Additionally, included in restricted cash are unspent proceeds from a capital State appropriation to be used for infrastructure, technology, equipment, maintenance and safety.

Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from outstanding balances at year end. Management provides for probable uncollectible amounts through a provision for bad debt expense when necessary and an adjustment to an allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to expense.

Investments

The College and Foundation carry their investments at fair value, which is determined generally by using quoted market prices. Realized and unrealized gains and losses are reflected in the statements of revenues, expenses and changes in net position as a component of investment income. The Foundation's investment income is reported net of external investment expenses.

Fair Value Measurements

Fair value refers to the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants in the market in which the reporting entity transacts such sales or transfers based on the assumptions market participants would use when pricing an asset or liability. Assumptions are developed based on prioritizing information within a fair value hierarchy that gives the highest priority to quoted prices in active markets (level 1) and the lowest priority to unobservable data (level 3).

A description of each category in the fair value hierarchy is as follows:

- Level 1: Valuation is based upon quoted prices for identical instruments traded in active markets.
- Level 2: Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all-significant assumptions are observable in the market.
- Level 3: Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect the estimates of assumptions that market participants would use in pricing the asset or liability.

For a further discussion of fair value measurements, refer to Note 3 to the financial statements.

Inventories

Inventories are stated at the lower of cost or market using the first-in, first-out method.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Capital Assets and Depreciation/Amortization

Capital assets are recorded at cost. Gifts of capital assets are recorded at estimated acquisition value at the time gifts are received.

Capital assets are depreciated/amortized using the straight-line method over the following useful lives:

Classification	Estimated Useful Lives
Land improvements	8-15 years
Infrastructure	10-40 years
Buildings and improvements	10-40 years
Equipment	5-7 years
Perkins equipment	5-7 years
Furniture and fixtures	5-7 years
Library books	10 years
Vehicles	5-7 years
Computer and software	3-5 years

Compensated absences

The College recognizes a liability for compensated absences for leave time that (1) has been earned for services previously rendered by employees, (2) accumulates and is allowed to be carried over to subsequent years, and (3) is more likely than not to be used as time off or settled through payment upon separation from employment. Based on these criteria, two types of leave qualify for liability recognition for compensated absences - *vacation* and *sick leave*. The liability for compensated absences includes salary-related benefits, where applicable.

Vacation - The College's policy permits employees to accumulate earned but unused vacation benefits, up to a maximum limit annually, which are eligible for payment at the employee's current pay rate upon separation from employment.

Sick Leave - The College's policy permits employees to accumulate earned but unused sick leave up to a maximum limit that can be carried over to subsequent years. Generally, unused sick leave lapses upon an employee's separation from service and no monetary obligation exists; however, certain employee groups are eligible for partial payout of unused sick leave based on years of service or retirement eligibility. Accordingly, the liability for compensated absences includes the estimated value of vacation and the applicable portion of sick leave benefits expected to be paid upon employee separation.

Revenue Recognition

Student tuition and related revenues and expenses of an academic semester are reported in the fiscal year in which the program is conducted. State appropriation revenue is recognized in the period for which it is appropriated. Property taxes are recorded as revenue in the year for which taxes have been levied. Restricted grant revenue is recognized only to the extent expended. Restricted and unrestricted resources are allocated to the appropriate departments within the College that are responsible for adhering to any donor restrictions. When an expense is incurred for purposes for which both restricted and unrestricted net position are available, the College's policy is to first apply restricted net position.

Contributions of the Foundation, including unconditional promises to give in the future, are reported as unrestricted revenue when received unless use of the related assets is limited by donor-imposed restrictions. Donor promises to give in the future are recorded at the present value of estimated future cash flows. The discounts on these amounts are computed using the risk adjusted interest rates applicable years in which the promises are received. Expirations of net assets with donor restrictions (e.g., the donor-stipulated purpose has been fulfilled) are reclassified between the applicable classes of net position. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are recognized when the conditions on which they depend have been met.

Scholarship Allowance

Student tuition and fee revenue, and certain other revenue from students, is reported net of scholarship allowances in the statements of revenues, expenses, and changes in net position. Scholarship allowances are the difference between the stated charge for goods and services provided by the College and the amount that is paid by the students and/or third parties making payments on the students' behalf. Certain governmental grants, such as Pell grants, and other federal, state, or nongovernmental programs are recorded as either operating or nonoperating revenue in the College's financial statements. To the extent that revenue from such programs is used to satisfy tuition and fees and other student charges, the College has recorded a scholarship allowance.

During the fiscal year ended June 30, 2025, the College revised its methodology for estimating scholarship allowances applied against tuition and fee revenue. Previously, the College employed an allocation-based approach, which utilized summary-level financial aid data due to limitations in system capabilities. In alignment with updated guidance from the National Association of College and University Business Officers ("NACUBO") Advisory Report 2023-01, and following enhancements to the student information system, the College adopted a high-level estimation by fiscal year methodology (Method C). This change allows for more precise identification and classification of discountable student financial aid transactions and improves the accuracy of scholarship allowance estimates. The change in estimate resulted in an increase in the reported scholarship allowance and a corresponding decrease in net tuition revenue. Management believes this change provides a more faithful representation of financial aid activity and complies with GASB Statements No. 34 and 35.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Operating and Nonoperating Revenue

Operating activities reported on the statements of revenues, expenses, and changes in net position are those activities that generally result from exchange transactions, such as payments received for providing services and payments made for services or goods received. Operating revenues of the College include activities, such as (1) student tuition and fees, net of scholarship allowances; (2) auxiliary activities; and (3) most federal, state, and local grants and nonoperating revenues of the College include activities that have the characteristics of nonexchange transactions. Certain significant revenue streams relied upon for operations are recorded as nonoperating revenue, including state appropriations, property taxes, Federal Pell grant revenue, and gifts.

Unearned Revenue

Tuition and fees revenue received and related to periods of instruction that will occur after June 30, 2025 and 2024, have been recorded as unearned. Grants received prior to qualifying expenses are also included in unearned revenue. Generally, the College first applies restricted resources when an expense is incurred for which both restricted and unrestricted resources are available.

Classification of Expenses

Expenses are recognized when the service is provided or when materials are received. The College and Foundation have classified expenses as either operating or nonoperating expenses according to the following criteria:

Operating expenses include activities that have the characteristics of exchange transactions, such as (1) employee salaries, benefits, and related expenses; (2) scholarships and fellowships, net of scholarship allowances; (3) utilities, supplies, and other services; (4) professional fees; and (5) depreciation and amortization.

Nonoperating expenses include activities that have the characteristics of nonexchange transactions, such as interest on capital asset-related debt and other expenses that are defined as nonoperating expenses by governmental accounting standards.

Income Taxes

The Foundation is a not-for-profit organization exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and is exempt from similar state and local taxes. Although the Foundation was granted income tax exemption by the Internal Revenue Service, such exemption does not apply to "unrelated business taxable income." The Foundation has been classified as not a private foundation.

The Foundation considers whether it has engaged in activities that jeopardize its current tax-exempt status with the Internal Revenue Service. Furthermore, the Foundation determines whether it has any unrelated business income, which may be subject to federal and state income taxes.

MID MICHIGAN COLLEGE

Notes to Financial Statements

The Foundation has evaluated fiscal years 2022 through 2025, the years which remain subject to examination by major tax jurisdictions as of June 30, 2025, for uncertain tax positions. The Foundation concluded that there are no significant uncertain tax positions requiring recognition in the Foundation's financial statements. The Foundation does not expect the total amount of unrecognized tax benefits ("UTB") (e.g. tax deductions, exclusions, or credits claimed or expected to be claimed) to significantly change in the next twelve months. The Foundation does not have any amounts accrued for interest and penalties related to UTBs at June 30, 2025 or 2024, and it is not aware of any claims for such amounts by federal or state income tax authorities.

Deferred Outflows of Resources

In addition to assets, the statements of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net assets that applies to one or more future periods and so will not be recognized as an outflow of resources (expense) until then. The College reports deferred outflows of resources for certain pension and OPEB-related amounts. More detailed information can be found in Note 8.

Deferred Inflows of Resources

In addition to liabilities, the statements of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to one or more future periods and so will not be recognized as an inflow of resources (revenue) until that time. The College reports deferred inflows of resources for certain pension and OPEB-related amounts. More detailed information can be found in Note 8.

Pension and Other Postemployment Benefits ("OPEB")

For purposes of measuring the net pension and OPEB assets/liabilities, deferred outflows of resources and deferred inflows of resources related to pension and OPEB, pension and OPEB expense, information about the fiduciary net position of the Plan and additions to/deductions from the plan fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Internal Service Activities

Both revenue and expenses related to internal service activities have been eliminated.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Net Position

GASB Statement No. 35, as amended by GASB Statement No. 63, establishes standards for external financial reporting for public colleges and universities and requires that resources be classified for accounting and reporting into the following net position categories:

- *Net Investment in Capital Assets*: Capital assets, net of accumulated depreciation/amortization, and outstanding liabilities attributable to the acquisition, construction, or improvement of those assets.
- *Restricted Expendable*: Net position whose use by the College and the Foundation is subject to externally imposed constraints that can be fulfilled by actions of the College and the Foundation pursuant to those constraints or that expire by the passage of time.
- *Restricted Nonexpendable*: Net position subject to donor-imposed constraints that they be maintained permanently by the College and the Foundation. Nonexpendable net position includes the corpus portion (historical value) of gifts to the College's permanent endowment funds.
- *Unrestricted (Deficit)*: Net position that is not subject to externally imposed constraints. Unrestricted net position may be designated for specific purposes by action of management or the board of trustees (the "Board").

Use of Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates include but are not limited to the assumptions based on historical trends and industry standards used in the actuarial valuations of the MPSERS pension and OPEB plans.

Subsequent Events

In preparing these financial statements, the Foundation has evaluated, for potential recognition or disclosure, significant events or transactions that occurred during the period subsequent to the most recent statement of net position presented herein, through the date these financial statements were available to be issued.

Reclassification

Certain amounts as reported in the 2024 financial statements have been reclassified to conform with the 2025 presentation.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Change in Accounting Principle

During fiscal 2025, the College adopted GASB Statement No. 101, *Compensated Absences*, on a retrospective basis. This new standard replaces the existing guidance in GASB Statement No. 16 and establishes a more uniform approach for accounting and financial reporting of compensated absences, such as vacation, sick leave, and similar benefits. Under GASB 101, the College is required to recognize a liability for leave time that is attributable to services already rendered, is accumulated, and is more likely than not to be used. Additional information can be found in Note 7. The implementation of the standard effective July 1, 2023, and as of and for the year ended June 30, 2024, did not have a significant impact on the College's liabilities, net position, or expenses. As a result, management elected not to apply the standard retrospectively to the earliest period presented. There was a cumulative change adjustment recorded as of July 1, 2024 in the amounts of \$902,097 to reflect the additional obligation required under the provisions of the standard as of that date.

2. PROPERTY TAXES

Property tax revenue is recognized in the year for which taxes have been levied. Property taxes are levied on December 1 based on taxable values as of the preceding December 31. The taxes, which are collected and remitted to the College by townships within the College district boundaries, are collected through February 28. Uncollected real property taxes of the College are turned over to the counties in which the College is located for subsequent collection. The College is subsequently paid 100 percent of delinquent real property taxes through the counties' tax revolving funds. These payments are usually received within three to five months after the delinquency date.

During the years ended June 30, 2025 and 2024, \$1.2175 and \$1.2183, respectively, per \$1,000 of taxable property value in the College taxing district was levied for general operating purposes on all property. Total operating property tax revenue was \$4,677,872 and \$4,400,736 for the years ended June 30, 2025 and 2024, respectively.

3. DEPOSITS AND INVESTMENTS AND FAIR VALUE MEASUREMENTS

Deposits and Investments

State statutes and the College's investment policy authorize the College to make deposits in the accounts of federally insured banks, credit unions, and savings and loan associations that have offices in Michigan; the College is allowed to invest in U.S. Treasury or agency obligations, U.S. government repurchase agreements, bankers' acceptances, commercial paper rated prime at the time of purchase that matures not more than 270 days after the date of purchase, certain mutual funds, and investment pools that are composed of authorized investment vehicles. The College's deposits are in accordance with statutory authority.

Fair Value Measurements

The College and the Foundation utilize fair value measurements to record fair value adjustments to their investment securities and to determine fair value disclosures. These assets are recorded at fair value on a recurring basis.

The following is a description of the valuation methodology used for assets recorded at fair value. The description includes an indication of the level of the fair value hierarchy in which the assets are classified. There have been no changes in the methodologies used at June 30, 2025 or 2024.

College

Certificates of deposit: Valued at face value plus accrued interest earned and classified as Level 2.

U.S. government obligations: Level 2 fair value measurement is based upon the closing price reported in the active market in which the individual securities are traded.

Foundation

Mutual funds: Shares held in mutual funds are valued at quoted market prices that represent the net asset value ("NAV") of shares held by the Foundation at year end and are classified as Level 1. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities then divided by the number of shares outstanding.

Exchange-traded funds (ETFs): Shares held in exchange-traded funds are valued at quoted market prices that represent the fair value of the shares held by the Foundation at year end and are classified as Level 1. The fair value is based on the ETF's market price, which reflects the value of the underlying assets held by the fund and is traded throughout the day on public exchanges.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the College and Foundation believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

MID MICHIGAN COLLEGE

Notes to Financial Statements

The following tables set forth by level, within the fair value hierarchy, the College's investments measured at fair value on a recurring basis as of June 30:

2025	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Certificates of deposit	\$ -	\$ 5,910,078	\$ -	\$ 5,910,078
U.S. government obligations	-	4,754,229	-	4,754,229
Total investments	\$ -	\$ 10,664,307	\$ -	\$ 10,664,307

2024	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Certificates of deposit	\$ -	\$ 5,997,991	\$ -	\$ 5,997,991
U.S. government obligations	-	3,688,328	-	3,688,328
Total investments	\$ -	\$ 9,686,319	\$ -	\$ 9,686,319

The following tables set forth by level, within the fair value hierarchy, the Foundation's investments measured at fair value on a recurring basis as of June 30:

2025	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Mutual funds - Fixed income	\$ 1,778,097	\$ -	\$ -	\$ 1,778,097
Exchange-traded funds - Fixed income	1,106,985	-	-	1,106,985
Mutual funds - Equity	4,820,250	-	-	4,820,250
Total investments	\$ 7,705,332	\$ -	\$ -	\$ 7,705,332

2024	Assets at Fair Value			
	Level 1	Level 2	Level 3	Total
Mutual funds - Fixed income	\$ 1,929,706	\$ -	\$ -	\$ 1,929,706
Exchange-traded funds - Fixed income	830,462	-	-	830,462
Mutual funds - Equity	4,269,835	-	-	4,269,835
Total investments	\$ 7,030,003	\$ -	\$ -	\$ 7,030,003

MID MICHIGAN COLLEGE

Notes to Financial Statements

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. There is not a formal policy limiting investment maturities. See the maturity schedule for the College's investments summarized below:

As of June 30, 2025, the College had the following investments and maturities:

	Fair Market Value	Less Than One Year	1-5 Years	6-10 Years	More Than 10 Years
Certificates of deposit	\$ 5,910,078	\$ 2,445,826	\$ 1,948,893	\$ 1,515,359	\$ -
U.S. government obligations	4,754,229	-	1,125,902	3,628,327	-
Total	\$ 10,664,307	\$ 2,445,826	\$ 3,074,795	\$ 5,143,686	\$ -

As of June 30, 2024, the College had the following investments and maturities:

	Fair Market Value	Less Than One Year	1-5 Years	6-10 Years	More Than 10 Years
Certificates of deposit	\$ 5,997,991	\$ 1,659,160	\$ 2,710,963	\$ 1,627,868	\$ -
U.S. government obligations	3,688,328	-	628,173	2,691,905	368,250
Total	\$ 9,686,319	\$ 1,659,160	\$ 3,339,136	\$ 4,319,773	\$ 368,250

Custodial Credit Risk of Bank Deposits

Custodial credit risk is the risk that in the event of a bank failure, the College's deposits may not be available or returned. The College's investment policy requires that financial institutions be evaluated and only those with an acceptable risk level for custodial credit risk be used for the College's deposits. As of June 30, 2025, the College's deposit balances of \$19,790,730 had \$19,527,659 of bank deposits that were uninsured and uncollateralized. As of June 30, 2024, the College's deposit balances of \$18,553,540 had \$18,237,594 of bank deposits that were uninsured and uncollateralized. The College believes that due to the dollar amount of cash deposits and the limits of FDIC insurance, it is impractical to insure all deposits.

As a result, the College evaluates each financial institution with which it deposits funds and assesses the level of risk of each institution; only those institutions with an acceptable estimated risk level are used as depositories.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Custodial Credit Risk of Investments

Custodial credit risk is the risk that, in the event of the failure of the counterparty, the College will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The College's policy for custodial credit risk states that custodial credit risk will be minimized by limiting investments to the types of securities allowed by state law and by prequalifying the financial institutions, broker/dealers, intermediaries, and advisors with which the College will do business using the criteria established in the investment policy. All investments that are uninsured and unregistered are held by counterparties.

Foreign Currency Risk

There are no foreign investments held by the College.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of the organization's investment in a single issuer. The College does not have a policy limiting the amount the College is allowed to invest in any one issuer; however; the College evaluates each issuer with which it invests funds and assesses the level of risk of each issuer. The College invests only in those issuers with an acceptable estimated risk level.

4. ACCOUNTS RECEIVABLE, NET

Accounts receivable, net consist of the following at June 30:

	2025	2024
Student	\$ 386,002	\$ 491,769
Federal and state grants	1,913,033	1,571,102
State appropriations	1,258,381	1,586,925
Property taxes	18,733	112,029
Other	387,736	427,852
Total accounts receivable	3,963,885	4,189,677
Less allowance for doubtful accounts	(252,437)	(295,655)
Net accounts receivable	<u>\$ 3,711,448</u>	<u>\$ 3,894,022</u>

All amounts deemed to be uncollectible are charged directly against income in the period that determination is made. Management's periodic evaluation of the adequacy of the allowance is based on the College's past collection experience, adverse situations that may affect the student's ability to repay, and current economic conditions.

MID MICHIGAN COLLEGE

Notes to Financial Statements

5. CAPITAL ASSETS

Capital assets activity for the year ended June 30, 2025, was as follows:

	Balance July 1, 2024	Additions	Retirements	Transfers	Balance June 30, 2025
Capital assets not being depreciated					
Construction in progress	\$ -	\$ 2,916,245	\$ -	\$ -	\$ 2,916,245
Land	2,587,064	160,471	-	-	2,747,535
Subtotal nondepreciable assets	2,587,064	3,076,716	-	-	5,663,780
Capital assets being depreciated/amortized					
Land improvements	2,172,397	-	-	-	2,172,397
Infrastructure	1,648,608	-	-	-	1,648,608
Buildings and improvements	69,227,725	59,000	-	-	69,286,725
Equipment	4,877,913	598,912	-	-	5,476,825
Perkins equipment	2,417,758	155,256	-	-	2,573,014
Furniture and fixtures	3,097,205	-	-	-	3,097,205
Library books	1,125,463	-	-	-	1,125,463
Vehicles	271,695	62,254	(18,660)	-	315,289
Computer and software	3,423,208	121,858	-	-	3,545,066
Subtotal depreciable/ amortizable assets	88,261,972	997,280	(18,660)	-	89,240,592
Total depreciable and nondepreciable assets	90,849,036	4,073,996	(18,660)	-	94,904,372
Less accumulated depreciation/ amortization					
Land improvements	1,900,476	72,585	-	-	1,973,061
Infrastructure	1,136,009	58,065	-	-	1,194,074
Buildings and improvements	30,952,397	1,743,696	-	-	32,696,093
Equipment	3,634,608	342,547	-	-	3,977,155
Perkins equipment	2,154,585	92,920	-	-	2,247,505
Furniture and fixtures	3,048,528	28,168	-	-	3,076,696
Library books	1,125,463	-	-	-	1,125,463
Vehicles	271,695	12,970	(18,660)	-	266,005
Computer and software	3,423,208	20,310	-	-	3,443,518
Total accumulated depreciation/amortization	47,646,969	2,371,261	(18,660)	-	49,999,570
Subtotal capital assets being depreciated/ amortized, net	40,615,003	\$ (1,373,981)	\$ -	\$ -	39,241,022
Capital assets, net	\$ 43,202,067				\$ 44,904,802

MID MICHIGAN COLLEGE

Notes to Financial Statements

Capital assets activity for the year ended June 30, 2024 was as follows:

	Balance July 1, 2023	Additions	Retirements	Transfers	Balance June 30, 2024
Capital assets not being depreciated					
Construction in progress	\$ 893,422	\$ 1,284,047	\$ -	\$ (2,177,469)	\$ -
Land	2,587,064	-	-	-	2,587,064
Subtotal nondepreciable assets	3,480,486	1,284,047	-	(2,177,469)	2,587,064
Capital assets being depreciated/amortized					
Land improvements	2,172,397	-	-	-	2,172,397
Infrastructure	1,586,547	62,061	-	-	1,648,608
Buildings and improvements	67,025,034	25,222	-	2,177,469	69,227,725
Equipment	4,787,123	90,790	-	-	4,877,913
Perkins equipment	2,370,596	47,162	-	-	2,417,758
Furniture and fixtures	3,097,205	-	-	-	3,097,205
Library books	1,125,463	-	-	-	1,125,463
Vehicles	296,597	-	(24,902)	-	271,695
Computer and software	3,423,208	-	-	-	3,423,208
Subtotal depreciable/ amortizable assets	85,884,170	225,235	(24,902)	2,177,469	88,261,972
Total depreciable and nondepreciable assets	89,364,656	1,509,282	(24,902)	-	90,849,036
Less accumulated depreciation/ amortization					
Land improvements	1,810,967	89,509	-	-	1,900,476
Infrastructure	1,077,943	58,066	-	-	1,136,009
Buildings and improvements	29,252,545	1,699,852	-	-	30,952,397
Equipment	3,313,979	320,629	-	-	3,634,608
Perkins equipment	2,053,799	100,786	-	-	2,154,585
Furniture and fixtures	2,962,527	86,001	-	-	3,048,528
Library books	1,125,463	-	-	-	1,125,463
Vehicles	296,597	-	(24,902)	-	271,695
Computer and software	3,423,208	-	-	-	3,423,208
Total accumulated depreciation/amortization	45,317,028	2,354,843	(24,902)	-	47,646,969
Subtotal capital assets being depreciated/ amortized, net	40,567,142	\$ (2,129,608)	\$ -	\$ 2,177,469	40,615,003
Capital assets, net	\$ 44,047,628				\$ 43,202,067

MID MICHIGAN COLLEGE

Notes to Financial Statements

Construction in progress consists of expenses incurred by June 30, 2025 that relate to the Morey Tech Renovation and the Mount Pleasant Event Center projects. The total expected costs to complete these projects are estimated to be approximately \$15,700,000.

The College has some property that was financed through the issuance of bonds by the State of Michigan Building Authority (SBA). The SBA bonds are secured by a pledge of rentals to be received from the State of Michigan pursuant to a lease agreement entered into among the SBA, the State of Michigan, and the College. During the lease term, the SBA will hold title to the property, the State of Michigan will make all lease payments to the SBA, and the College will be responsible for all operating and maintenance costs. At the expiration of the lease, the SBA will transfer the title of the buildings to the College. The cost and accumulated depreciation for these facilities are included in the accompanying statements of net position.

6. LONG-TERM OBLIGATIONS

Long-term obligation activity for the year ended June 30, 2025, was as follows:

	Balance July 1, 2024	Additions	Reductions	Balance June 30, 2025	Current Portion
Bond payable					
2020 Community College Facilities Bonds	\$ 5,255,000	\$ -	\$ (330,000)	\$ 4,925,000	\$ 330,000
Deferred amounts					
Unamortized bond premium	77,650	-	(4,853)	72,797	4,853
Total long-term obligations	\$ 5,332,650	\$ -	\$ (334,853)	\$ 4,997,797	\$ 334,853

Long-term obligation activity for the year ended June 30, 2024, was as follows:

	Balance July 1, 2023	Additions	Reductions	Balance June 30, 2024	Current Portion
Bond payable					
2020 Community College Facilities Bonds	\$ 5,585,000	\$ -	\$ (330,000)	\$ 5,255,000	\$ 330,000
Deferred amounts					
Unamortized bond premium	82,503	-	(4,853)	77,650	4,853
Total long-term obligations	\$ 5,667,503	\$ -	\$ (334,853)	\$ 5,332,650	\$ 334,853

Bond principal and interest are payable from the proceeds of ad valorem taxes levied on all taxable properties in the College's taxing district without limitation as to rate or amount.

MID MICHIGAN COLLEGE

Notes to Financial Statements

2020 General Obligation, Limited Bond

In February 2020, the College issued \$6,575,000 of 2020 community college facilities general obligation limited bonds for the Harrison campus renovation. The bonds bear interest ranging from 2.00 to 2.25 percent and require semi-annual payments of \$325,000 to \$330,000 through 2040.

Debt Maturity

Total principal and interest maturities on the bond obligations as of June 30, 2025 are as follows:

Year Ending June 30,	Debt Obligations		
	Principal	Interest	Total
2026	\$ 330,000	\$ 97,650	\$ 427,650
2027	325,000	91,100	416,100
2028	330,000	84,550	414,550
2029	330,000	77,950	407,950
2030	325,000	71,400	396,400
2031-2035	1,645,000	258,500	1,903,500
2036-2040	1,640,000	89,851	1,729,851
Totals	\$ 4,925,000	\$ 771,001	\$ 5,696,001

7. COMPENSATED ABSENCES

The following is a summary of the changes in compensated absences (including current portion) of the College for the years ended June 30, 2025 and 2024:

	Balance July 1, 2024*	Additions	Deductions	Balance June 30, 2025	Due Within One Year
Compensated absences	\$ 1,323,498	\$ 147,153	\$ -	\$ 1,470,651	\$ 510,417

* The College implemented the provisions of GASB No. 101, *Compensated Absences*, in the current year. In accordance with this Statement, an additional liability of \$902,097 has been added to the beginning balance shown above.

	Balance July 1, 2023	Additions	Deductions	Balance June 30, 2024	Due Within One Year
Compensated absences	\$ 302,522	\$ 118,879	\$ -	\$ 421,401	\$ 152,079

The change reported above for compensated absences is the net change for the year.

8. RETIREMENT PLANS

Defined Benefit Plan

Plan Description

The Michigan Public School Employees' Retirement System (the "System" or "MPSERS") is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (the "State") originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The board consists of twelve members - eleven appointed by the Governor and the State Superintendent of Instruction, who serves as an ex-officio member.

The System's pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System's health plan provides all retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act (1980 PA 300 as amended).

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

The System's financial statements are available at the ORS website at www.michigan.gov/orsschools.

Pension Benefits Provided

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit (DB) pension plan. Depending on the plan option selected, member retirement benefits are determined by final average compensation, years of service, and a pension factor ranging from 1.25% to 1.50%. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

A DB member plan member who leaves Michigan public school employment may request a refund of his or her member contributions to the retirement system account if applicable. A refund cancels a former member's rights to future benefits. However, returning members who previously received a refund of their contributions may reinstate their service through repayment of the refund upon satisfaction of certain requirements.

Notes to Financial Statements

Participants in the defined contribution plan consist of one of the following: (1) members who worked for a Michigan public school on or after September 4, 2012 and elected to be enrolled in the defined contribution plan; (2) members who elected to transfer from the defined benefit plan to the defined contribution plan under the reform (P.A. 300) of 2012; or (3) members who worked for a Michigan public school on or after February 1, 2018 and did not elect participation in the Pension Plus 2 plan. Members who worked for a Michigan public school on or after September 4, 2012 and elected to be enrolled in the defined contribution plan receive a 100% match of the member contribution rate up to a maximum of 3% based on the member's gross earnings. Additionally, there is a mandatory employer contribution of 4% of the member's gross earnings for MPERS members who elected to convert from a Basic or MIP benefit plan to the defined contribution benefit plan. Members electing the Pension Plus or Pension Plus 2 benefit plan receive a 50% match of the member's contribution percent up to a maximum of 1% based on the member's gross earnings. Effective October 1, 2017, there is a mandatory employer contribution of 4% of the member's gross earnings for members who elect the Defined Contribution benefit plan. The employer must match 100% of the employee contribution for any member who elected the Personal Healthcare Fund up to a maximum of 2% of the member's gross earnings. For all members with a Personal Health Care Fund (PHF), the first 2% of DC contributions must go into the PHF and must be matched 100% by the employer.

Other Postemployment Benefits Provided

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree healthcare recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP Graded plan members) the subsidy is the maximum allowed by statute. To limit future liabilities of Other Postemployment Benefits, members who first worked on or after July 1, 2008 (MIP-Plus plan members) have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date. Dependents are eligible for healthcare coverage if they meet the dependency requirements set forth in Public Act 300 of 1980, as amended.

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees Retirement System, who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above, or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions were deposited into their 401(k) account.

Contributions

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of active and retired members. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. The unfunded (overfunded) actuarial accrued liability as of the September 30, 2023 valuation will be amortized over a 15-year period beginning October 1, 2023 and ending September 30, 2038.

The table below summarizes pension contribution rates in effect for fiscal year 2025, which excludes supplemental MPSERS UAAL employer stabilization contributions that are passed through the College to MPSERS based on rates ranging from 10.58% - 17.02% on prior year covered payroll:

Benefit Structure	Member Rates	Employer Rates
Basic	0.00% - 4.00%	23.03% - 30.11%
Member Investment Plan (MIP)	3.00% - 7.00%	23.03% - 30.11%
Pension Plus	3.00% - 6.40%	19.17% - 26.27%
Pension Plus 2	6.20%	20.10% - 27.16%
Defined Contribution	0.00%	13.90% - 20.96%

Required contributions to the pension plan from the College were \$3,222,149, \$3,612,443 and \$4,254,359 for the years ended June 30, 2025, 2024 and 2023, respectively.

MID MICHIGAN COLLEGE

Notes to Financial Statements

The table below summarizes OPEB contribution rates in effect for fiscal year 2025:

Benefit Structure	Member Rates	Employer Rates
Premium Subsidy	3.00%	1.25% - 8.31%
Personal Healthcare Fund (PHF)	0.00%	0.00% - 7.06%

Required contributions to the OPEB plan from the College were \$852,888, \$806,215 and \$731,601 for the years ended June 30, 2025, 2024 and 2023, respectively.

The table below summarizes defined contribution rates in effect for fiscal year 2025:

Benefit Structure	Member Rates	Employer Rates
Defined Contribution	0.00% - 3.00%	0.00% - 7.00%
Personal Healthcare Fund (PHF)	0.00% - 2.00%	0.00% - 2.00%

For the years ended June 30, 2025, 2024 and 2023, required and actual contributions from the College for those members with a defined contribution benefit were \$163,717, \$148,235 and \$132,697, respectively.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025 and 2024, the College reported a liability of \$21,885,420 and \$29,839,464, respectively, for its proportionate share of the MPSERS net pension liability. The net pension liability was measured as of September 30, 2024 and 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation rolled forward from September 30, 2023 and 2022. The College's proportion of the net pension liability was determined by dividing each employer's statutorily required pension contributions to the system during the measurement period by the percent of pension contributions required from all applicable employers during the measurement period. At September 30, 2024, the College's proportion was 0.08939%, which was a decrease of 0.00280% points from its proportion measured as of September 30, 2023 of 0.09219%.

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Notes to Financial Statements

For the year ended June 30, 2025, the College recognized pension expense of \$22,616. At June 30, 2025, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

2025	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows (Inflows) of Resources
Differences between expected and actual experience	\$ 593,767	\$ 237,788	\$ 355,979
Changes in assumptions	2,281,685	1,603,509	678,176
Net difference between projected and actual earnings on pension plan investments	-	4,176,666	(4,176,666)
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	2,314,543	(2,314,543)
	<u>2,875,452</u>	<u>8,332,506</u>	<u>(5,457,054)</u>
College contributions subsequent to the measurement date	2,763,636	-	2,763,636
Pension portion of Sec 147c state aid award subsequent to the measurement date	-	1,232,077	(1,232,077)
	<u>-</u>	<u>1,232,077</u>	<u>(1,232,077)</u>
Total	<u>\$ 5,639,088</u>	<u>\$ 9,564,583</u>	<u>\$ (3,925,495)</u>

The amount reported as deferred outflows of resources related to pensions resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2026. The amount reported as deferred inflows of resources resulting from the pension portion of state aid payments received pursuant to Sec 147c of the State School Aid Act (PA 94 of 1979), will be recognized as State appropriations revenue for the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30	Amount
2026	\$ (1,891,610)
2027	(533,269)
2028	(1,857,084)
2029	<u>(1,175,091)</u>
Total	<u>\$ (5,457,054)</u>

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Notes to Financial Statements

For the year ended June 30, 2024, the College recognized pension expense of \$1,710,776. At June 30, 2024, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

2024	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows (Inflows) of Resources
Differences between expected and actual experience	\$ 941,941	\$ 45,709	\$ 896,232
Changes in assumptions	4,043,383	2,331,323	1,712,060
Net difference between projected and actual earnings on pension plan investments	-	610,612	(610,612)
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	3,214,168	(3,214,168)
	<u>4,985,324</u>	<u>6,201,812</u>	<u>(1,216,488)</u>
College contributions subsequent to the measurement date	3,199,145	-	3,199,145
Pension portion of Sec 147c state aid award subsequent to the measurement date	-	1,731,274	(1,731,274)
	<u>-</u>	<u>1,731,274</u>	<u>(1,731,274)</u>
Total	<u>\$ 8,184,469</u>	<u>\$ 7,933,086</u>	<u>\$ 251,383</u>

OPEB Assets/Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025 and 2024, the College reported an asset of \$3,862,091 and \$521,472, respectively, for its proportionate share of the MPSERS net OPEB asset. The net OPEB asset was measured as of September 30, 2024 and 2023, and the total OPEB liability used to calculate the net OPEB asset was determined by actuarial valuations rolled forward from September 30, 2023 and 2022. The College's proportion of the net OPEB asset was determined by dividing each employer's statutorily required OPEB contributions to the system during the measurement period by the percent of OPEB contributions required from all applicable employers during the measurement period. At September 30, 2024, the College's proportion was 0.08972%, which was a decrease of 0.00246% points from its proportion measured as of September 30, 2023 of 0.09218%.

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Notes to Financial Statements

For the year ended June 30, 2025, the College recognized an OPEB benefit of \$1,765,842. At June 30, 2025, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

2025	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows (Inflows) of Resources
Differences between expected and actual experience	\$ -	\$ 4,092,637	\$ (4,092,637)
Change in assumptions	843,536	96,958	746,578
Net difference between projected and actual earnings on OPEB plan investments	-	731,138	(731,138)
Changes in proportion and differences between employer contributions and proportionate share of contributions	24,561	618,461	(593,900)
	<u>868,097</u>	<u>5,539,194</u>	<u>(4,671,097)</u>
College contributions subsequent to the measurement date	656,381	-	656,381
	<u>656,381</u>	<u>-</u>	<u>656,381</u>
Total	<u>\$ 1,524,478</u>	<u>\$ 5,539,194</u>	<u>\$ (4,014,716)</u>

The amount reported as deferred outflows of resources related to OPEB resulting from College contributions subsequent to the measurement date will be recognized as an adjustment to the net OPEB asset in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30	Amount
2026	\$ (1,624,796)
2027	(949,809)
2028	(851,232)
2029	(756,816)
2030	(413,297)
Thereafter	<u>(75,147)</u>
Total	<u>\$ (4,671,097)</u>

MID MICHIGAN COLLEGE

Notes to Financial Statements

For the year ended June 30, 2024, the College recognized an OPEB benefit of \$1,364,951. At June 30, 2024, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

2024	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows (Inflows) of Resources
Differences between expected and actual experience	\$ -	\$ 3,940,508	\$ (3,940,508)
Change in assumptions	1,160,887	139,793	1,021,094
Net difference between projected and actual earnings on OPEB plan investments	1,590	-	1,590
Changes in proportion and differences between employer contributions and proportionate share of contributions	6,651	930,472	(923,821)
	<u>1,169,128</u>	<u>5,010,773</u>	<u>(3,841,645)</u>
College contributions subsequent to the measurement date	629,088	-	629,088
	<u>629,088</u>	<u>-</u>	<u>629,088</u>
Total	<u>\$ 1,798,216</u>	<u>\$ 5,010,773</u>	<u>\$ (3,212,557)</u>

Actuarial Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

MID MICHIGAN COLLEGE

Notes to Financial Statements

The total pension and OPEB liabilities in the September 30, 2023 and 2022 actuarial valuations (for the fiscal years ended June 30, 2025 and 2024) were determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial cost method	Entry age, normal
Wage inflation rate	2.75%
Investment rate of return:	
MIP and Basic plans (non-hybrid)	6.00%
Pension Plus plan (hybrid)	6.00%
Pension Plus 2 plan (hybrid)	6.00%
OPEB plans	6.00%
Projected salary increases	2.75% - 11.55%, including wage inflation at 2.75%
Cost of living adjustments	3% annual non-compounded for MIP members
Healthcare cost trend rate	Pre-65: 7.25% Year 1 graded to 3.5% Year 15 (7.50% Year 1 graded to 3.5% Year 15 in 2022) Post-65: 6.50% Year 1 graded to 3.5% Year 15 (6.25% Year 1 graded to 3.5% Year 15 in 2022)
Mortality	Retirees: PubT-2010 Male and Female Retiree Mortality Tables scaled by 116% for males and 116% for females and adjusted for mortality improvements using projection scale MP-2021 from 2010. Active: PubT-2010 Male and Female Employee Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2021 from 2010.
Other OPEB assumptions:	
Opt-out assumptions	21% of eligible participants hired before July 1, 2008 and 30% of those hired after June 30, 2008 are assumed to opt-out of the retiree health plan.
Survivor coverage	80% of male retirees and 67% of female retirees are assumed to have coverages continuing after the retiree's death.
Coverage election at retirement	75% of male and 60% of female future retirees are assumed to elect coverage for 1 or more dependents.

Assumption changes as a result of an experience study for the period 2017 through 2022 have been adopted by the System for use in the annual pension and OPEB valuations beginning with the September 30, 2023 valuation. The total pension and OPEB liabilities as of September 30, 2024, are based on the results of an actuarial valuation date of September 30, 2023, and rolled forward using generally accepted actuarial procedures, including the experience study. The recognition period for pension liabilities is 4.4612 years which is the average of the expected remaining service lives of all employees. The recognition period for OPEB liabilities is 6.2834 years which is the average of the expected remaining service lives of all employees. The recognition period for assets is 5 years.

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Notes to Financial Statements

Assumption changes as a result of an experience study for the period 2017 through 2022 have been adopted by the System for use in the annual pension and OPEB valuations beginning with the September 30, 2023 valuation. The total pension and OPEB assets/liabilities as of September 30, 2023, are based on the results of an actuarial valuation date of September 30, 2022, and rolled forward using generally accepted actuarial procedures, including the experience study. The recognition period for pension liabilities is 4.4406 years which is the average of the expected remaining service lives of all employees. The recognition period for OPEB liabilities is 6.5099 years which is the average of the expected remaining service lives of all employees. The recognition period for assets is 5 years.

Changes in assumptions - September 30, 2023 Valuation. The method for amortizing UAAL transitioned from the level percent of payroll to the level dollar method. In addition, healthcare cost trend rates for pre-65 decreased from 7.50% to 7.25% and post-65 increased from 6.25% to 6.50%.

Changes in assumptions - September 30, 2022 Valuation. The payroll growth assumption for amortization purposes used in determining the fiscal year 2025 and 2026 employer contributions decreased from 2.00% to 1.50% and 1.50% to 0.75%, respectively. In addition, the PubT-2010 mortality tables were used in the September 2022 valuation compared to the RP-2014 mortality tables used in the September 2021 valuation. Finally, healthcare cost trend rates for pre-65 decreased from 7.75% to 7.50% and post-65 increased from 5.25% to 6.25%.

Long-term Expected Return on Pension and OPEB Plan Assets

The long-term expected rate of return on pension and OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension/OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension and OPEB plan's target asset allocation as of September 30, 2024 and 2023, are summarized in the following tables:

MID MICHIGAN COLLEGE

Notes to Financial Statements

Pension

2024		Long-Term Expected Real Rate of Return	Expected Money- Weighted Rate of Return
	Asset Class	Target Allocation	
	Domestic equity pools	25.00%	1.26%
	Private equity pools	16.00%	1.36%
	International equity pools	15.00%	0.92%
	Fixed income pools	13.00%	0.27%
	Real estate and infrastructure pools	10.00%	0.67%
	Absolute return pools	9.00%	0.44%
	Real return/opportunistic pools	10.00%	0.65%
	Short-term investment pools	2.00%	0.03%
		<u>100.00%</u>	5.60%
	Inflation		2.30%
	Risk adjustment		<u>-1.90%</u>
	Investment rate of return		<u>6.00%</u>

OPEB

2024		Long-Term Expected Real Rate of Return	Expected Money- Weighted Rate of Return
	Asset Class	Target Allocation	
	Domestic equity pools	25.00%	1.26%
	Private equity pools	16.00%	1.36%
	International equity pools	15.00%	0.92%
	Fixed income pools	13.00%	0.24%
	Real estate and infrastructure pools	10.00%	0.67%
	Absolute return pools	9.00%	0.44%
	Real return/opportunistic pools	10.00%	0.65%
	Short-term investment pools	2.00%	0.03%
		<u>100.00%</u>	5.57%
	Inflation		2.30%
	Risk adjustment		<u>-1.87%</u>
	Investment rate of return		<u>6.00%</u>

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Notes to Financial Statements

Pension and OPEB

2023			
Asset Class	Target Allocation	Long-Term Expected Real Rate of Return	Expected Money-Weighted Rate of Return
Domestic equity pools	25.00%	5.43%	1.36%
Private equity pools	16.00%	8.99%	1.44%
International equity pools	15.00%	6.37%	0.95%
Fixed income pools	13.00%	1.22%	0.16%
Real estate and infrastructure pools	10.00%	5.99%	0.60%
Absolute return pools	9.00%	4.49%	0.40%
Real return/opportunistic pools	10.00%	6.83%	0.68%
Short-term investment pools	<u>2.00%</u>	0.28%	<u>0.01%</u>
	<u><u>100.00%</u></u>		5.60%
Inflation			2.70%
Risk adjustment			<u>-2.30%</u>
Investment rate of return			<u><u>6.00%</u></u>

Rate of Return

For the fiscal year ended September 30, 2024, the annual money-weighted rate of return on pension and OPEB plan investments, net of pension and OPEB plan investment expense, was 15.47% and 15.45%, respectively. For the fiscal year ended September 30, 2023, the annual money-weighted rate of return on pension and OPEB plan investments, net of pension and OPEB plan investment expense, was 8.29% and 7.94%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount Rate

For the fiscal years ended September 30, 2024 and 2023, a discount rate of 6.00% was used to measure the total pension and OPEB liabilities. This discount rate was based on the long-term expected rate of return on pension and OPEB plan investments of 6.00%. The projection of cash flows used to determine these discount rates assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension and OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension and OPEB plan investments was applied to all periods of projected benefit payments to determine the total pension and OPEB liabilities.

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Notes to Financial Statements

Sensitivity of College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the College's proportionate share of the net pension liability calculated using the discount rate of 6.00%, as well as what the College's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage higher as of June 30, 2025:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
College's proportionate share of the net pension liability	\$ 32,084,261	\$ 21,885,420	\$ 13,392,923

The following presents the College's proportionate share of the net pension liability calculated using the discount rate of 6.00%, as well as what the College's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage higher as of June 30, 2024:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
College's proportionate share of the net pension liability	\$ 40,313,029	\$ 29,839,464	\$ 21,119,843

Sensitivity of College's Proportionate Share of the Net OPEB Asset to Changes in the Discount Rate

The following presents the College's proportionate share of the net OPEB asset calculated using the discount rate of 6.00%, as well as what the College's proportionate share of the net OPEB asset would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage higher as of June 30, 2025:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
College's proportionate share of the net OPEB asset	\$ (2,984,656)	\$ (3,862,091)	\$ (4,620,727)

The following presents the College's proportionate share of the net OPEB asset calculated using the discount rate of 6.00%, as well as what the College's proportionate share of the net OPEB asset would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage higher as of June 30, 2024:

	1% Decrease (5.00%)	Current Discount Rate (6.00%)	1% Increase (7.00%)
College's proportionate share of the net OPEB (asset) liability	\$ 540,610	\$ (521,472)	\$ (1,434,226)

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Notes to Financial Statements

Sensitivity of College's Proportionate Share of the Net OPEB Asset to Changes in the Healthcare Cost Trend Rate

The following presents the College's proportionate share of the net OPEB asset calculated using the assumed trend rates, as well as what the College's proportionate share of the net OPEB asset would be if it were calculated using a trend rate that is 1 percentage point lower or 1 percentage higher as of June 30, 2025:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
College's proportionate share of the net OPEB asset	\$ (4,620,735)	\$ (3,862,091)	\$ (3,048,450)

The following presents the College's proportionate share of the net OPEB asset calculated using the assumed trend rates, as well as what the College's proportionate share of the net OPEB asset would be if it were calculated using a trend rate that is 1 percentage point lower or 1 percentage higher as of June 30, 2024:

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
College's proportionate share of the net OPEB asset	\$ (1,436,502)	\$ (521,472)	\$ 468,891

Pension and OPEB Plans Fiduciary Net Position

Detailed information about the pension and OPEB plan's fiduciary net position is available in the separately issued MPSERS financial statements available on the State of Michigan Office of Retirement Services website at www.michigan.gov/orsschools.

Payable to the Pension Plan

At June 30, 2025, the College reported a payable of \$232,491 for the outstanding amount of pension contributions to the Plan required for the year ended June 30, 2025. At June 30, 2024, the College reported a payable of \$352,069 for the outstanding amount of pension contributions to the Plan required for the year ended June 30, 2024.

Payable to the OPEB Plan

At June 30, 2025, the College reported a payable of \$21,057 for the outstanding amount of OPEB contributions to the Plan required for the year ended June 30, 2025. At June 30, 2024, the College reported a payable of \$15,983 for the outstanding amount of OPEB contributions to the Plan required for the year ended June 30, 2024.

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Notes to Financial Statements

Defined Contribution Plan

As an alternative to the MPSERS option, the College offers all full-time faculty and administrative employees the opportunity to participate in the Teachers' Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF). Funding for the plan consists of employer contributions of 15.00% - 33.61% and employee contributions of 4.00% for the year ended June 30, 2025 and employer contributions of 15.00% - 28.84% and employee contributions of 4.00% for the year ended June 30, 2024. As of June 30, 2025 and 2024, the plan had 23 and 24 members respectively. Benefits are vested immediately. Compensation covered under the plan for the year ended June 30, 2025 was \$2,193,738, resulting in contributions of \$463,716 and \$75,892 from the College and employees, respectively. Compensation covered under the plan for the year ended June 30, 2024 was \$2,043,997, resulting in contributions of \$388,541 and \$90,984 from the College and employees, respectively.

9. RISK MANAGEMENT

Risk-Sharing Programs

The Michigan Community College Risk Management Authority ("MCCRMA") risk pool program operates as a claims servicing pool for amounts up to member retention limits and operates as a common risk-sharing management program for losses in excess of member retention amounts. Although premiums are paid annually to MCCRMA, which MCCRMA uses to pay claims up to the retention limits, the ultimate liability for those claims remains with the College.

The College is self-insured for certain medical and dental benefits paid on behalf of its employees. Payments are made to the third-party plan administrator based on actual claims. A startup amount is expected to cover claims that have been incurred but not reported. The College has employed an outside consultant to monitor the plan. Expenditures related to the dental plans during the years ended June 30, 2025 and 2024 totaled \$104,531 and \$108,880, respectively. Expenses related to the medical plan during the years ended June 30, 2025 and 2024 totaled \$2,675,601 and \$2,155,434, respectively, which includes an estimate of claims incurred but not reported at June 30, 2025 and 2024.

	Dental Liability		
	2025	2024	2023
Unpaid claims - beginning of year	\$ 719	\$ 1,268	\$ 1,557
Incurred claims	104,531	108,880	54,156
Claims payments	(104,242)	(109,429)	(54,445)
Unpaid claims - end of year	\$ 1,008	\$ 719	\$ 1,268

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Notes to Financial Statements

	Health Liability		
	2025	2024	2023
Unpaid claims - beginning of year	\$ 66,448	\$ 59,079	\$ 101,921
Incurred claims	2,675,601	2,155,434	1,938,180
Claims payments	(2,671,476)	(2,148,065)	(1,981,022)
Unpaid claims - end of year	\$ 70,573	\$ 66,448	\$ 59,079

10. CONTINGENCIES

The College receives significant financial assistance from the State and Federal agencies in the form of grants and awards. The use of these funds generally requires compliance with grantor terms and conditions and is subject to audit by the grantor agency. Disallowed expenditures resulting from grantor audits could become a liability of the College, however, management believes that any future disallowances would not have a material effect on the College's financial statements.

11. NET INVESTMENT IN CAPITAL ASSETS

The following is a summary of the net investment in capital assets as of June 30:

	2025	2024
Capital assets, not being depreciated	\$ 5,663,780	\$ 2,587,064
Capital assets, being depreciated/amortized	39,241,022	40,615,003
Payables related to the acquisition of capital assets	(145,950)	(222,401)
Long-term obligations - current portion	(334,853)	(334,853)
Long-term obligations - noncurrent portion	(4,662,944)	(4,997,797)
Total net investment in capital assets	\$ 39,761,055	\$ 37,647,016

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Notes to Financial Statements

12. FOUNDATION LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use, within one year of the statements of net position date, comprise the following for the Foundation as of June 30:

	2025	2024
Financial assets		
Cash and cash equivalents	\$ 75,157	\$ 77,826
Short-term investments	5,727,496	5,266,844
Accounts receivable	48,835	-
	<u>5,851,488</u>	<u>5,344,670</u>
Less amounts unavailable for general expenditures within one year due to		
Board-designated net assets	1,173,252	1,132,701
Net position with donor restrictions	<u>402,793</u>	<u>300,548</u>
Total financial assets available for general use within one year	<u><u>\$ 4,275,443</u></u>	<u><u>\$ 3,911,421</u></u>

The endowment funds consist of donor-restricted endowments. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure. Although the Foundation does not intend to spend from board-designated net assets (other than for its specified purpose), these amounts could be made available if necessary.

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Notes to Financial Statements

13. FUNCTIONAL ALLOCATION OF EXPENSES - FOUNDATION

The tables below present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses are generally allocated between program services and supporting services based on specific identification. The Foundation's program services and supporting services expenses are included in student services and institutional administration expenses, respectively, in the accompanying statements of revenues, expenses, and changes in net position.

	Year Ended June 30, 2025		
	Program Services	Supporting Services Management and General	Total
Scholarships and grants	\$ 30,702	\$ -	\$ 30,702
Operations	-	100,865	100,865
Travel and meeting	-	75,362	75,362
Athletics	-	44,347	44,347
Bank fees	-	3,400	3,400
Contracted services	-	4,950	4,950
Professional fees	-	3,597	3,597
Other	-	69,442	69,442
Total expenses	\$ 30,702	\$ 301,963	\$ 332,665

	Year Ended June 30, 2024		
	Program Services	Supporting Services Management and General	Total
Scholarships and grants	\$ 49,778	\$ -	\$ 49,778
Operations	-	83,709	83,709
Travel and meeting	-	82,070	82,070
Athletics	-	47,085	47,085
Contracted services	-	12,347	12,347
Bank fees	-	2,149	2,149
Professional fees	-	786	786
Other	-	59,373	59,373
Total expenses	\$ 49,778	\$ 287,519	\$ 337,297

MID MICHIGAN COLLEGE

Notes to Financial Statements

14. MID MICHIGAN COLLEGE FOUNDATION

Mid Michigan College Foundation (the "Foundation") is a legally separate, tax-exempt component unit of Mid Michigan College (the "College"). The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Board of the Foundation is self-perpetuating and consists of graduates and friends of the College. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, which the Foundation holds and invests, is restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the College, the Foundation is considered a component unit of the College and discretely presented in the College's financial statements.

Financial information for the Foundation is reported using accounting principles generally accepted in the United States of America for not-for-profit entities. Specific differences from the College are related to the reporting of promises to give and grants payable, which are reported when they are unconditional. At June 30, 2025 and 2024, the stated value of the net position of the Foundation totaled \$7,616,945 and \$6,557,114, respectively.

During fiscal 2021, the Board of Directors designated net assets for a specific purpose. The board designated net assets was \$1,173,252 and \$1,132,701 at June 30, 2025 and 2024, respectively.

Restricted net position consists of the following at June 30:

	2025	2024
Expendable net assets		
For a specified purpose		
Scholarships and grants	\$ 140,846	\$ 109,510
Athletics	97,691	67,584
Subject to endowment spending policy and appropriation		
Accumulated investment gains	164,256	123,454
	<u>402,793</u>	<u>300,548</u>
Nonexpendable endowments		
Subject to endowment spending policy and appropriation		
Scholarships and grants	1,977,836	1,763,159
	<u>1,977,836</u>	<u>1,763,159</u>
Total restricted net position	<u>\$ 2,380,629</u>	<u>\$ 2,063,707</u>

MID MICHIGAN COLLEGE

Notes to Financial Statements

Changes in net assets with donor restrictions, subject to expenditures for specified purpose for the years ended June 30 consist of the following:

	2025	2024
Subject to expenditures for specified purpose, beginning of year	\$ 177,094	\$ 167,198
Net investment gain	2,471	2,423
Contributions	181,008	151,533
Amounts appropriated for expenditure	<u>(122,036)</u>	<u>(144,060)</u>
Subject to expenditures for specified purpose, end of year	<u>\$ 238,537</u>	<u>\$ 177,094</u>

15. FOUNDATION ENDOWMENT

The Foundation's permanent endowments consist of 28 individual, donor-restricted funds established for student scholarships. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Board of Directors of the Foundation has interpreted the State of Michigan Prudent Management of Institutional Funds Act ("SPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, net assets with donor restrictions consist of the original value of gifts to the endowment and the original value of subsequent gifts to the endowment. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by use in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

(1) The duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Foundation, and (7) the Foundation's investment policies.

From time to time, certain donor-restricted endowment funds may have fair values less than the amounts required to be maintained by donors or by law (underwater endowments). The Foundation has interpreted SPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. At June 30, 2025 and 2024, management has determined underwater endowments to be insignificant.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Endowment net asset composition by type of fund as of June 30:

	2025	2024
Endowment funds with donor restrictions		
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	\$ 1,977,836	\$ 1,763,159
Accumulated investment gains	164,256	123,454
Total	<u>\$ 2,142,092</u>	<u>\$ 1,886,613</u>

Changes in endowment net assets all of which are donor restricted for the years ended June 30:

	2025	2024
Endowment net assets - beginning of year	\$ 1,886,613	\$ 1,805,487
Contributions	186,540	87,444
Net investment gain	79,889	12,383
Appropriation of endowment assets for expenditure	(10,950)	(18,701)
Endowment net assets, end of year	<u>\$ 2,142,092</u>	<u>\$ 1,886,613</u>

Return Objectives and Risk Parameters

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Foundation must hold in perpetuity. Under this policy, as approved by the board of directors, the endowment assets are invested to achieve the primary objective of being the safety of principal and secondary objective being income and growth.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation has implemented the following guidelines to achieve a diversified asset allocation of 40-60 percent for equity investments and 30-60 percent fixed income assets. Exposure within each asset class is determined by (1) the Foundation's investment objectives and risk tolerance, (2) the prevailing relative valuation between the primary competing assets classes (fixed income and equities), and (3) the fundamental strength of the economy.

MID MICHIGAN COLLEGE

Notes to Financial Statements

Spending Policy and How the Investment Objectives Relate to Spending Policy

Through a resolution by the Foundation's board of trustees, the Foundation distributes income from unrestricted endowed funds of no more than 5 percent of a five-year moving average of the market value of the unrestricted investment portfolio (calculated using the prior five June 30 year-end financial reports). In the event that current income does not provide for a 5 percent distribution, income remaining after any fees can be distributed. This amount may be supplemented with previously accumulated retained earnings at the discretion of the Foundation.

16. RELATED PARTY TRANSACTIONS

Management is not aware of any related party transactions, other than the transactions with the Mid Michigan College Foundation.

17. RESTATEMENT TO BEGINNING NET POSITION

For the year ended June 30, 2025, the College had the following restatement to beginning net position.

Net position, beginning of year, as previously reported	\$ 35,267,789
Change in accounting principle - implementation of new standard	<u>(902,097)</u>
Net position, beginning of year, as restated/adjusted	<u><u>\$ 34,365,692</u></u>



**REQUIRED SUPPLEMENTARY INFORMATION
MPSERS COST-SHARING MULTIPLE-EMPLOYER PLANS**

MID MICHIGAN COLLEGE

Required Supplementary Information
 MPERS Cost-Sharing Multiple-Employer Plans

Schedule of the College's Proportionate Share of the Net Pension Liability

	Year Ended June 30									
	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
College's proportionate share of the net pension liability	\$ 21,885,420	\$ 29,839,464	\$ 36,117,921	\$ 24,562,113	\$ 38,180,403	\$ 39,838,001	\$ 37,712,126	\$ 33,486,216	\$ 33,215,904	\$ 31,889,650
College's proportion of the net pension liability	0.08939%	0.09219%	0.09604%	0.10375%	0.11115%	0.12030%	0.12545%	0.12922%	0.13313%	0.13056%
College's covered payroll	\$ 9,440,691	\$ 9,200,147	\$ 9,432,789	\$ 8,866,958	\$ 9,412,354	\$ 10,226,605	\$ 10,467,092	\$ 10,680,453	\$ 10,950,681	\$ 11,213,512
College's proportionate share of the net pension liability as a percentage of its covered payroll	231.82%	324.34%	382.90%	277.01%	405.64%	389.55%	360.29%	313.53%	303.32%	284.39%
Plan fiduciary net position as a percentage of the total pension liability	74.44%	65.91%	60.77%	72.60%	59.72%	60.31%	62.36%	64.21%	63.27%	63.17%

See notes to required supplementary information.

MID MICHIGAN COLLEGE

Required Supplementary Information

MPERS Cost-Sharing Multiple-Employer Plans

Schedule of the College's Pension Contributions

	Year Ended June 30									
	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Statutorily required contribution	\$ 2,998,547	\$ 3,612,443	\$ 4,254,359	\$ 3,190,101	\$ 3,148,722	\$ 3,141,249	\$ 3,244,109	\$ 3,250,205	\$ 3,377,041	\$ 1,730,616
Contributions in relation to the statutorily required contribution	(2,998,547)	(3,612,443)	(4,254,359)	(3,190,101)	(3,148,722)	(3,141,249)	(3,244,109)	(3,250,205)	(3,377,041)	(1,730,616)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College's covered payroll	\$ 9,768,764	\$ 9,392,341	\$ 9,066,182	\$ 9,080,742	\$ 8,931,926	\$ 9,471,765	\$ 10,381,069	\$ 10,626,075	\$ 11,163,086	\$ 11,091,555
Contributions as a percentage of covered payroll	30.70%	38.46%	46.93%	35.13%	35.25%	33.16%	31.25%	30.59%	30.25%	15.60%

See notes to required supplementary information.

MID MICHIGAN COLLEGE

Required Supplementary Information

MPSERS Cost-Sharing Multiple-Employer Plans

Schedule of the College's Proportionate Share of the Net Other Postemployment Benefits (Asset) Liability

	Year Ended June 30							
	2025	2024	2023	2022	2021	2020	2019	2018
College's proportionate share of the net OPEB (asset) liability	\$ (3,862,091)	\$ (521,472)	\$ 2,059,631	\$ 1,495,114	\$ 5,672,852	\$ 8,372,847	\$ 9,755,826	\$ 11,466,702
College's proportion of the net OPEB (asset) liability	0.08972%	0.09218%	0.09724%	0.09795%	0.10589%	0.11665%	0.12273%	0.12949%
College's covered payroll	\$ 9,440,691	\$ 9,200,147	\$ 9,432,789	\$ 8,866,958	\$ 9,412,354	\$ 10,226,605	\$ 10,467,092	\$ 10,680,453
College's proportionate share of the net OPEB (asset) liability as a percentage of its covered payroll	-40.91%	-5.67%	21.83%	16.86%	60.27%	81.87%	93.20%	107.36%
Plan fiduciary net position as a percentage of the total OPEB liability	143.08%	105.04%	83.09%	87.33%	59.44%	48.46%	42.95%	36.39%

See notes to required supplementary information.

MID MICHIGAN COLLEGE

Required Supplementary Information

MPSERS Cost-Sharing Multiple-Employer Plans

Schedule of the College's Other Postemployment Benefits Contributions

	Year Ended June 30							
	2025	2024	2023	2022	2021	2020	2019	2018
Statutorily required contribution	\$ 852,888	\$ 806,215	\$ 731,601	\$ 738,266	\$ 728,447	\$ 761,568	\$ 814,745	\$ 766,977
Contributions in relation to the statutorily required contribution	<u>(852,888)</u>	<u>(806,215)</u>	<u>(731,601)</u>	<u>(738,266)</u>	<u>(728,447)</u>	<u>(761,568)</u>	<u>(814,745)</u>	<u>(766,977)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
College's covered payroll	\$ 9,768,764	\$ 9,392,341	\$ 9,066,182	\$ 9,080,742	\$ 8,931,926	\$ 9,471,765	\$ 10,381,069	\$ 10,626,075
Contributions as a percentage of covered payroll	8.73%	8.58%	8.07%	8.13%	8.16%	8.04%	7.85%	7.22%

See notes to required supplementary information.

Notes to Required Supplementary Information

Pension Information

The amounts presented in the schedule of the College's Proportionate Share of the Net Pension Liability were determined as of September 30 of the preceding year (the plan year).

The significant changes in assumptions for each of the fiscal years ended June 30 were as follows:

- 2025 - The method for amortizing UAAL transitioned from the level percent of payroll to the level dollar method.
- 2024 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2025 and 2026 employer contributions decreased from 2.00% to 1.50% and 1.50% to 0.75%, respectively. In addition, the PubT-2010 mortality tables were used in the September 2022 valuation compared to the RP-2014 mortality tables used in the September 2021 valuation.
- 2023 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2024 employer contributions decreased from 2.5% to 2.0%. Additionally, the discount rate used in the September 30, 2021 actuarial valuation decreased to 6.00% for the MIP and Basic plans, and 6.00% for the Pension Plus Plan.
- 2022 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2023 employer contributions decreased from 3.0% to 2.5%.
- 2021 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2022 employer contributions decreased from 3.5% to 3.0%.
- 2020 - The discount rate used in the September 30, 2018 actuarial valuation decreased to 6.80% for the MIP and Basic plans, 6.80% for the Pension Plus Plan, and 6.00% for the Pension Plus 2 Plan.
- 2019 - The discount rate used in the September 30, 2017 actuarial valuation decreased to 7.05% for the MIP and Basic plans, 7.00% for the Pension Plus plan, and 6.00% for the Pension Plus 2 Plan.
- 2018 - The discount rate used in the September 30, 2016 actuarial valuation decreased to 7.50% for the MIP and Basic plans and 7.00% for the Pension Plus Plan.

Notes to Required Supplementary Information

OPEB Information

GASB 75 was implemented in fiscal year 2018. The OPEB plan schedules are being built prospectively. Ultimately, 10 years of data will be presented.

The amounts presented in the schedule of the College's Proportionate Share of the Net OPEB (Asset) Liability were determined as of September 30 of the preceding year (the plan year).

The significant changes in assumptions for each of the fiscal years ended June 30 were as follows:

- 2025 - The method for amortizing UAAL transitioned from the level percent of payroll to the level dollar method. In addition, healthcare cost trend rates for pre-65 decreased from 7.50% to 7.25% and post-65 increased from 6.25% to 6.50%.
- 2024 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2025 and 2026 employer contributions decreased from 2.00% to 1.50% and 1.50% to 0.75%, respectively. In addition, the PubT-2010 mortality tables were used in the September 2022 valuation compared to the RP-2014 mortality tables used in the September 2021 valuation. Finally, healthcare cost trend rates for pre-65 decreased from 7.75% to 7.50% and post-65 increased from 5.25% to 6.25%.
- 2023 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2024 employer contributions decreased from 2.5% to 2.0%. Additionally, the discount rate used in the September 30, 2021 actuarial valuation decreased to 6.00%.
- 2022 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2023 employer contributions decreased from 3.0% to 2.5%. The healthcare cost trend rate used in the September 30, 2020 actuarial valuation increased to 7.75%.
- 2021 - The payroll growth assumption for amortization purposes used in determining the fiscal year 2022 employer contributions decreased from 3.5% to 3.0%. The healthcare cost trend rate used in the September 30, 2019 actuarial valuation decreased to 7.0%.
- 2020 - The discount rate used in the September 30, 2018 actuarial valuation decreased to 6.95%.
- 2019 - The discount rate used in the September 30, 2017 actuarial valuation decreased to 7.15%.

OTHER INFORMATION

MID MICHIGAN COLLEGE

Combining Statement of Net Position

June 30, 2025 (Unaudited)
(with comparative totals for 2024)

	General Fund	Designated Fund	Auxiliary Activities Fund	Expendable Restricted Fund	Plant Fund	Combined Total June 30, 2025	Combined Total June 30, 2024
Assets							
Current assets							
Cash and cash equivalents	\$ 18,573,032	\$ -	\$ 300	\$ -	\$ 85,445	\$ 18,658,777	\$ 17,377,115
Short-term investments	-	-	-	-	2,445,826	2,445,826	1,659,160
Accounts receivable, net	1,701,132	-	-	2,010,316	-	3,711,448	3,894,022
Inventories	-	-	3,468	-	-	3,468	5,474
Prepays	687,226	-	-	-	-	687,226	919,883
Due from (to) other	(4,453,729)	752,778	83,153	630,122	3,200,055	212,379	550,715
Total current assets	16,507,661	752,778	86,921	2,640,438	5,731,326	25,719,124	24,406,369
Noncurrent assets							
Long-term investments	-	-	-	-	8,218,481	8,218,481	8,027,159
Restricted cash	49,085	-	-	991,746	-	1,040,831	1,045,043
Net other postemployment benefits asset	3,862,091	-	-	-	-	3,862,091	521,472
Capital assets, not being depreciated	-	-	-	-	5,663,780	5,663,780	2,587,064
Capital assets, being depreciated	-	-	-	-	39,241,022	39,241,022	40,615,003
Total noncurrent assets	3,911,176	-	-	991,746	53,123,283	58,026,205	52,795,741
Total assets	20,418,837	752,778	86,921	3,632,184	58,854,609	83,745,329	77,202,110
Deferred outflows of resources							
Deferred pension amounts	5,639,088	-	-	-	-	5,639,088	8,184,469
Deferred other postemployment benefits amounts	1,524,478	-	-	-	-	1,524,478	1,798,216
Total deferred outflows of resources	7,163,566	-	-	-	-	7,163,566	9,982,685
Liabilities							
Current liabilities							
Accounts payable	507,695	-	-	-	54,237	561,932	636,447
Accrued payroll and related liabilities	1,128,214	-	-	-	-	1,128,214	1,304,906
Interest payable	-	-	-	-	41,090	41,090	37,337
Unearned revenue	824,325	-	-	743,357	-	1,567,682	1,400,942
Compensated absences - current portion	510,417	-	-	-	-	510,417	152,079
Long-term obligations - current portion	-	-	-	-	334,853	334,853	334,853
Total current liabilities	2,970,651	-	-	743,357	430,180	4,144,188	3,866,564
Noncurrent liabilities							
Compensated absences - net of current portion	960,234	-	-	-	-	960,234	269,322
Long-term obligations - net of current portion	-	-	-	-	4,662,944	4,662,944	4,997,797
Net pension liability	21,885,420	-	-	-	-	21,885,420	29,839,464
Total noncurrent liabilities	22,845,654	-	-	-	4,662,944	27,508,598	35,106,583
Total liabilities	25,816,305	-	-	743,357	5,093,124	31,652,786	38,973,147
Deferred inflows of resources							
Deferred pension amounts	9,564,583	-	-	-	-	9,564,583	7,933,086
Deferred other postemployment benefits amounts	5,539,194	-	-	-	-	5,539,194	5,010,773
Total deferred inflows of resources	15,103,777	-	-	-	-	15,103,777	12,943,859
Net position (deficit)							
Net investment in capital assets	-	-	-	-	39,761,055	39,761,055	37,647,016
Restricted expendable - OPEB	3,862,091	-	-	-	-	3,862,091	521,472
Restricted expendable - scholarships, grants, and capital projects	-	-	-	2,888,827	-	2,888,827	1,009,200
Unrestricted (deficit)	(17,199,770)	752,778	86,921	-	14,000,430	(2,359,641)	(3,909,899)
Total net position (deficit)	\$ (13,337,679)	\$ 752,778	\$ 86,921	\$ 2,888,827	\$ 53,761,485	\$ 44,152,332	\$ 35,267,789

MID MICHIGAN COLLEGE

Combining Statement of Revenues, Expenses, Transfers and Changes in Net Position

Year Ended June 30, 2025 (Unaudited)
with comparative totals for 2024

	General Fund	Designated Fund	Auxiliary Activities Fund	Expendable Restricted Fund	Plant Fund	Eliminations	Combined Total June 30, 2025	Combined Total June 30, 2024
Operating revenues								
Tuition and fees, net	\$ 16,466,404	\$ 638,353	\$ -	\$ -	\$ -	\$ (13,004,502)	\$ 4,100,255	\$ 9,020,979
Federal grants and contracts	9,200	-	-	3,083,483	-	-	3,092,683	2,696,653
State and local grants and contracts	-	-	-	6,822,699	-	-	6,822,699	3,164,187
Private gifts, grants, and contracts	-	-	-	33,345	-	-	33,345	37,825
Auxiliary activities	-	-	92,922	-	-	-	92,922	88,244
Other	254,971	-	-	172,765	-	-	427,736	221,314
Total operating revenues	16,730,575	638,353	92,922	10,112,292	-	(13,004,502)	14,569,640	15,229,202
Operating expenses								
Instruction	8,401,080	-	-	146,392	-	-	8,547,472	8,756,360
Public service	1,066,206	-	-	587,983	-	-	1,654,189	1,478,584
Instructional support	1,541,194	-	-	508,320	-	-	2,049,514	1,801,459
Student services	1,934,461	646,341	66,030	13,993,289	-	(13,004,502)	3,635,619	7,277,787
Institutional administration	2,642,194	-	-	-	750	-	2,642,944	2,805,146
Operation and maintenance of physical plant	2,017,640	-	-	36,075	5,103	-	2,058,818	2,237,316
Information technology	1,918,332	-	-	-	-	-	1,918,332	1,791,024
Depreciation and amortization	-	-	-	-	2,371,261	-	2,371,261	2,354,843
Total operating expenses	19,521,107	646,341	66,030	15,272,059	2,377,114	(13,004,502)	24,878,149	28,502,519
Operating (loss) income	(2,790,532)	(7,988)	26,892	(5,159,767)	(2,377,114)	-	(10,308,509)	(13,273,317)
Nonoperating revenues (expenses)								
State appropriations	7,132,562	-	-	-	-	-	7,132,562	6,360,029
Federal Pell grant	-	-	-	6,708,091	-	-	6,708,091	5,380,692
Property taxes	4,677,872	-	-	-	-	-	4,677,872	4,400,736
Gifts	-	-	-	190,062	-	-	190,062	220,354
Investment income, net	740,455	-	-	-	622,445	-	1,362,900	1,067,339
Other revenue, net	97,224	20,916	-	-	7,704	-	125,844	407,734
Interest on capital asset-related debt	-	-	-	-	(106,450)	-	(106,450)	(113,050)
Gifts from Mid Michigan College Foundation	4,268	-	-	-	-	-	4,268	97,501
Net nonoperating revenues	12,652,381	20,916	-	6,898,153	523,699	-	20,095,149	17,821,335
Other revenues								
Capital State appropriations	-	-	-	-	-	-	-	1,009,200
Transfers (out) in	(6,157,798)	-	(2,650,000)	141,241	8,666,557	-	-	-
Change in net position	3,704,051	12,928	(2,623,108)	1,879,627	6,813,142	-	9,786,640	5,557,218
Net position (deficit), beginning of year, as previously reported	(16,140,923)	739,850	2,711,319	1,009,200	46,948,343	-	35,267,789	29,710,571
GASB 101 restatement	(900,807)	-	(1,290)	-	-	-	(902,097)	-
Net position (deficit), beginning of year, as restated	(17,041,730)	739,850	2,710,029	1,009,200	46,948,343	-	34,365,692	29,710,571
Net position (deficit), end of year	\$ (13,337,679)	\$ 752,778	\$ 86,921	\$ 2,888,827	\$ 53,761,485	\$ -	\$ 44,152,332	\$ 35,267,789